

Proposed Rules

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This section of the FEDERAL REGISTER contains notices to the public of the proposed issuance of rules and regulations. The purpose of these notices is to give interested persons an opportunity to participate in the rule making prior to the adoption of the final rules.

OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 532

RIN 3206-AM70

Prevailing Rate Systems; Redefinition of the St. Louis, MO; Southern Missouri; Cleveland, OH; and Pittsburgh, PA, Appropriated Fund Federal Wage System Wage Areas

AGENCY: U.S. Office of Personnel Management.

ACTION: Proposed rule with request for comments.

SUMMARY: The U.S. Office of Personnel Management is issuing a proposed rule that would redefine the geographic boundaries of the St. Louis, MO; Southern Missouri; Cleveland, OH; and Pittsburgh, PA, appropriated fund Federal Wage System wage areas. The proposed rule would redefine Bollinger, Cape Girardeau, and Perry Counties, MO, from the Southern Missouri wage area to the St. Louis wage area and Mercer County, PA, from the Pittsburgh wage area to the Cleveland wage area. These changes are based on recent consensus recommendations of the Federal Prevailing Rate Advisory Committee to best match the counties proposed for redefinition to a nearby FWS survey area. This proposed rule makes two additional corrections. It renames the Champaign-Urbana, IL, wage area as the Central Illinois wage area and updates the name of the White Sands Proving Ground in the Albuquerque, NM, and El Paso, TX, wage areas to White Sands Missile Range.

DATES: We must receive comments on or before December 17, 2012.

ADDRESSES: Send or deliver comments to Jerome D. Mikowicz, Deputy Associate Director for Pay and Leave, Employee Services, U.S. Office of Personnel Management, Room 7H31, 1900 E Street NW., Washington, DC 20415-8200; email *pay-leave-*

policy@opm.gov; or FAX: (202) 606-4264.

FOR FURTHER INFORMATION CONTACT: Madeline Gonzalez, (202) 606-2838; email *pay-leave-policy@opm.gov*; or FAX: (202) 606-4264.

SUPPLEMENTARY INFORMATION: The U.S. Office of Personnel Management is issuing a proposed rule that would redefine the geographic boundaries of the St. Louis, MO; Southern Missouri; Cleveland, OH; and Pittsburgh, PA, appropriated fund Federal Wage System (FWS) wage areas. The proposed rule would redefine Bollinger, Cape Girardeau, and Perry Counties, MO, from the Southern Missouri wage area to the St. Louis wage area and Mercer County, PA, from the Pittsburgh wage area to the Cleveland wage area.

OPM considers the following regulatory criteria under 5 CFR 532.211 when defining FWS wage area boundaries:

- (i) Distance, transportation facilities, and geographic features;
- (ii) Commuting patterns; and
- (iii) Similarities in overall population, employment, and the kinds and sizes of private industrial establishments.

In addition, OPM regulations at 5 CFR 532.211 do not permit splitting Metropolitan Statistical Areas (MSAs) for the purpose of defining a wage area, except in very unusual circumstances.

OPM recently completed reviews of the definitions of the Cape Girardeau-Jackson, MO-IL and Youngstown-Warren-Boardman, OH-PA MSAs and, based on analyses of the regulatory criteria for defining wage areas, is proposing the changes described below. The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, recommended these changes by consensus. These changes would be effective on the first day of the first applicable pay period beginning on or after 30 days following publication of the final regulations. FPRAC recommended no other changes in the geographic definitions of the St. Louis, Southern Missouri, Cleveland, and Pittsburgh wage areas.

Cape Girardeau-Jackson, MO-IL Metropolitan Statistical Area

Alexander County, IL, and Bollinger and Cape Girardeau Counties, MO,

comprise the Cape Girardeau-Jackson, MO-IL MSA. The Cape Girardeau-Jackson MSA is currently split between the St. Louis, MO, and Southern Missouri wage areas. Alexander County is part of the area of application of the St. Louis wage area and Bollinger and Cape Girardeau Counties are part of the area of application of the Southern Missouri wage area.

Based on an analysis of the regulatory criteria for Cape Girardeau County, the core county in the Cape Girardeau-Jackson MSA, we recommend that the entire Cape Girardeau-Jackson MSA be defined to the St. Louis area of application. The distance criterion for Cape Girardeau County favors the St. Louis wage area more than the Southern Missouri wage area. The commuting patterns criterion does not favor one wage area more than another. Cape Girardeau County does not resemble one survey area more than another survey area in terms of the overall population, employment, and the kinds and sizes of private industrial establishments criteria. Based on this analysis, we find that Cape Girardeau County would be more appropriately defined to the St. Louis wage area. Since there appear to be no unusual circumstances that would permit splitting the Cape Girardeau-Jackson MSA, OPM proposes to also redefine Bollinger County to the St. Louis wage area so that the entire Cape Girardeau-Jackson MSA is in one wage area. There are currently nine FWS employees working in Cape Girardeau County. There are currently no FWS employees working in Bollinger County.

Because Perry County, MO, borders Bollinger and Cape Girardeau Counties to the north and is located in between the Cape Girardeau-Jackson MSA and the St. Louis wage area, Perry County would be redefined to the St. Louis wage area. The distance criterion for Perry County favors the St. Louis wage area more than the Southern Missouri wage area. The commuting patterns criterion favors the St. Louis wage area more than the Southern Missouri wage area. Perry County does not resemble one survey area more than another survey area in terms of the overall population, employment, and the kinds and sizes of private industrial establishments criteria. Based on this analysis, we find that Perry County would be more appropriately defined to the St. Louis wage area. There are

currently no FWS employees working in Perry County.

Youngstown-Warren-Boardman, OH-PA Metropolitan Statistical Area

Trumbull and Mahoning Counties, OH, and Mercer County, PA, comprise the Youngstown-Warren-Boardman, OH-PA MSA. The Youngstown-Warren-Boardman MSA is currently split between the Cleveland, OH, and Pittsburgh, PA, wage areas. Trumbull and Mahoning Counties are part of the area of application of the Cleveland wage area, and Mercer County is part of the area of application of the Pittsburgh wage area.

Based on an analysis of the regulatory criteria for Mahoning County, the core county in the Youngstown-Warren-Boardman MSA, the entire Youngstown-Warren-Boardman MSA would be defined to the Cleveland wage area. The distance criterion does not favor one wage area more than another. We believe distance is not a determining factor in this case. The commuting patterns criterion does not favor one wage area more than another. The difference between the resident workforce commuting to work in the Cleveland and Pittsburgh survey areas is insignificant; however, marginally more people commute into the Cleveland survey area (1.23 percent) than into the Pittsburgh survey area (0.76 percent). The overall population and employment and the kinds and sizes of private industrial establishments criteria do not favor one wage area more than another.

Based on the mixed nature of the regulatory analysis findings, we believe the fact that the city of Youngstown in Mahoning County is generally considered to be part of the greater Cleveland area provides sufficient evidence that Mahoning County is appropriately defined to the Cleveland wage area. OPM regulations at 5 CFR 532.211 permit splitting MSAs only in very unusual circumstances. Since there appear to be no unusual circumstances that would permit splitting the Youngstown-Warren-Boardman MSA, OPM proposes to redefine Mercer County to the Cleveland wage area so that the entire Youngstown-Warren-Boardman MSA is in one wage area. The remaining county in the Youngstown-Warren-Boardman MSA, Trumbull County, is already defined to the Cleveland wage area. There are currently two FWS employees working in Mercer County.

CFR Corrections

In addition, this proposed rule renames the Champaign-Urbana, IL, FWS wage area as the Central Illinois

FWS wage area because this name better describes the boundaries of the wage area. This proposed rule also updates the name of the White Sands Proving Ground in the Albuquerque, NM, and El Paso, TX, wage areas because the Department of Defense now refers to it as that White Sands Missile Range. OPM announced these changes in interim (65 FR 48641) and final (65 FR 64337) rules published in 2000. However, Champaign-Urbana and White Sands Proving Ground continue to appear incorrectly in Appendix A to Subpart B of Part 532 and/or Appendix C to Subpart B of Part 532.

Regulatory Flexibility Act

I certify that these regulations would not have a significant economic impact on a substantial number of small entities because they would affect only Federal agencies and employees.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

John Berry,
Director.

Accordingly, the U.S. Office of Personnel Management is proposing to amend 5 CFR part 532 as follows:

PART 532—PREVAILING RATE SYSTEMS

1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

Appendix A to Subpart B of Part 532 [Amended]

2. In appendix A to subpart B of part 532, under the State of Illinois, revise the wage-area entry “Champaign-Urbana” to read “Central Illinois”.

3. In appendix C to subpart B of part 532, under the State of Illinois, revise the wage-area entry “Champaign-Urbana” to read “Central Illinois” and revise the wage area listings for the Southern Missouri; St. Louis, MO; Albuquerque, NM; Cleveland, OH; Pittsburgh, PA; and El Paso, TX, wage areas to read as follows:

Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

*	*	*	*	*
St. Louis				
<i>Survey Area</i>				
Illinois:				
Clinton				
Madison				
Monroe				
St. Clair				
Missouri: (city)				
St. Louis				
Missouri: (counties)				
Franklin				
Jefferson				
St. Charles				
St. Louis				
<i>Area of Application. Survey area plus:</i>				
Illinois:				
Alexander				
Bond				
Calhoun				
Clay				
Effingham				
Fayette				
Franklin				
Greene				
Hamilton				
Jackson				
Jefferson				
Jersey				
Johnson				
Macoupin				
Marion				
Massac				
Montgomery				
Morgan				
Perry				
Pike				
Pope				
Pulaski				
Randolph				
Saline				
Scott				
Union				
Washington				
Wayne				
Williamson				
Missouri:				
Audrain				
Bollinger				
Boone				
Callaway				
Cape Girardeau				
Clark				
Cole				
Crawford				
Gasconade				
Knox				
Lewis				
Lincoln				
Marion				
Moniteau				
Monroe				
Montgomery				
Osage				
Perry				
Pike				
Ralls				
Randolph				
St. Francois				
Ste. Genevieve				
Scotland				
Shelby				
Warren				
Washington				

*	*	*	*	*
MISSOURI				

<p>Southern Missouri <i>Survey Area</i></p> <p>Missouri: Christian Greene Laclede Phelps Pulaski Webster</p> <p><i>Area of Application. Survey area plus:</i></p>	<p>Rio Arriba Roosevelt San Miguel Santa Fe Socorro (Does not include White Sands Missile Range portion) Taos Torrance Union Valencia</p>	<p>Elk (Does not include the Allegheny National Forest portion) Erie Fayette Forest (Does not include the Allegheny National Forest portion) Greene Huntingdon Indiana Jefferson Lawrence Potter Somerset Venango</p>
<p>Kansas: Cherokee Crawford</p>	<p>* * * * *</p> <p>OHIO</p>	<p>West Virginia: Brooke Hancock Marshall Ohio</p>
<p>Missouri: Barry Barton Benton Butler Camden Carter Cedar Dade Dallas Dent Douglas Hickory Howell Iron Jasper Lawrence Madison Maries Miller Mississippi Morgan New Madrid Newton Oregon Ozark Polk Reynolds Ripley St. Clair Scott Shannon Stoddard Stone Taney Texas Vernon Wayne Wright</p>	<p>* * * * *</p> <p>Cleveland <i>Survey Area</i></p> <p>Ohio: Cuyahoga Geauga Lake Medina</p> <p><i>Area of Application. Survey area plus:</i></p> <p>Ohio: Ashland Ashtabula Carroll Columbiana Erie Huron Lorain Mahoning Ottawa Portage Sandusky Seneca Stark Summit Trumbull Wayne</p> <p>Pennsylvania: Mercer</p> <p>* * * * *</p> <p>PENNSYLVANIA</p> <p>* * * * *</p> <p>Pittsburgh <i>Survey Area</i></p> <p>Pennsylvania: Allegheny Beaver Butler Washington Westmoreland</p> <p><i>Area of Application. Survey area plus:</i></p> <p>Ohio: Belmont Harrison Jefferson Tuscarawas</p> <p>Pennsylvania: Armstrong Bedford Blair Cambria Cameron Centre Clarion Clearfield Clinton Crawford</p>	<p>* * * * *</p> <p>TEXAS</p> <p>* * * * *</p> <p>El Paso <i>Survey Area</i></p> <p>New Mexico: Dona Ana Otero</p> <p>Texas: El Paso</p> <p><i>Area of Application. Survey area plus:</i></p> <p>New Mexico: Chaves Eddy Grant Hidalgo Lincoln (Only White Sands Missile Range portion) Luna Sierra Socorro (Only White Sands Missile Range portion)</p> <p>Texas: Culberson Hudspeth</p> <p>* * * * *</p>
<p>* * * * *</p> <p>NEW MEXICO Albuquerque <i>Survey Area</i></p>	<p>* * * * *</p>	<p>* * * * *</p>
<p>New Mexico: Bernalillo Sandoval</p> <p><i>Area of Application. Survey area plus:</i></p> <p>New Mexico: Catron Cibola Colfax Curry De Baca Guadalupe Harding Lincoln (Does not include White Sands Missile Range portion) Los Alamos Mora Quay</p>	<p>* * * * *</p>	<p>* * * * *</p>

[FR Doc. 2012-27671 Filed 11-14-12; 8:45 am]

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LIBRARY OF CONGRESS**Copyright Office****37 CFR Part 201 and 210**

[Docket No. 2012-7]

Mechanical and Digital Phonorecord Delivery Compulsory License**AGENCY:** Copyright Office, Library of Congress.**ACTION:** Notice of proposed rulemaking: Extension of reply comment periods.**SUMMARY:** The Copyright Office is extending the deadline for filing reply comments regarding its Notice of Proposed Rulemaking concerning