DEPARTMENT OF LABOR

Employment and Training Administration

Labor Surplus Area Classification Under Executive Orders 12073 and 10582

ACTION: Notice.

EFFECTIVE DATE: The annual list of labor surplus areas is effective October 1, 2003, for all States.

SUMMARY: The purpose of this notice is to announce the annual list of labor surplus areas for Fiscal Year 2004.

FOR FURTHER INFORMATION CONTACT: Anthony D. Dais, Acting Division Chief, U.S. Employment Service, Employment and Training Administration, 200 Constitution Avenue, NW., Room C4512, Washington, DC 20210. Telephone: (202) 693–2784.

SUPPLEMENTARY INFORMATION: The Department of Labor regulations implementing Executive Orders 12073 and 10582 are set forth at 20 CFR part 654, Subparts A and B. These regulations require the Assistant Secretary of Labor to classify jurisdictions as labor surplus areas pursuant to the criteria specified in the regulations and to publish annually a list of labor surplus areas. Pursuant to those regulations the Assistant Secretary of Labor is hereby publishing the annual list of labor surplus areas.

In addition, the regulations provide an exceptional circumstance criteria for classifying labor surplus areas when catastrophic events, such as natural disasters, plant closings, and contract cancellations are expected to have a long-term impact on labor market area conditions, discounting temporary or seasonal factors.

Dated: February 3, 2004. **Emily Stover DeRocco**, Assistant Secretary of Labor.

Eligible Labor Surplus Areas

Procedures for Classifying Labor Surplus Areas

Labor surplus areas are classified on the basis of civil jurisdictions. Civil jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. Townships of 25,000 or more population are also considered civil jurisdictions in four states (Michigan, New Jersey, New York, and Pennsylvania). In Connecticut, Massachusetts, Puerto Rico, and Rhode Island, where counties have very limited or no government functions, the classifications are done for individual towns.

A civil jurisdiction is classified as a labor surplus area when its average unemployment rate was at least 20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded, and an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was 10 percent or more. This 10 percent ceiling concept comes into operation whenever the twovear average unemployment rate for all states was 8.3 percent or above (i.e., 8.3 percent times the 1.2 ratio equals 10 percent). Similarly, a "floor" concept of six percent is used during periods of low national unemployment for an area to be classified as a labor surplus area. The six percent floor" comes into effect whenever the average unemployment rate for all states during the two-vear reference period was five percent or

The classification procedures also provide for the designation of labor surplus areas under exceptional circumstance criteria. The exceptional circumstance procedures permit the regular classification criteria to be waived when an area experiences a significant increase in unemployment that is not temporary or seasonal and was not adequately reflected in the data for the two-year reference period. In order for an area to be classified as a labor surplus area under the exceptional circumstance criteria, the State Workforce Agency must submit a petition requesting such classification to the Department of Labor's Employment and Training Administration. The current conditions for exceptional circumstance classification are: an area unemployment rate of at least 6.4 percent for each of the three most recent months; a projected unemployment rate of at least 6.4 percent for each of the next 12 months; and documented information that the exceptional circumstance event has already occurred. The State Workforce Agency may file petitions on behalf of civil jurisdictions, as well as Metropolitan Statistical Areas or Primary Metropolitan Statistical Areas, as defined by the Office of Management and Budget. The addresses of State Workforce Agencies are available at the end of this description. The Department of Labor issues the labor surplus area listing on a fiscal year basis. The listing becomes effective each October 1 and remains in effect through the following September 30. During the course of the

fiscal year, the annual listing is updated on the basis of exceptional circumstances petitions submitted by State Workforce Agencies and approved by the Employment and Training Administration. The reference period used in preparing the current list was January 2001 through December 2002. The national average unemployment rate during this period (including data for Puerto Rico) was 5.3 percent. As a result, a 6.4 percent rate, as explained in paragraph number three above, went into effect for the Fiscal Year 2004 labor surplus area classifications. Therefore, areas are included on the current annual labor surplus area listing because their average unemployment rate during the reference period was 6.4 percent or above. The Fiscal Year 2004 classifications will be in effect from October 1, 2003, through September 30, 2004

State Workforce Agencies

Alabama: Department of Industrial Relations, 649 Monroe Street, Montgomery 36131 Alaska: Department of Labor and Workforce Development, P.O. Box 21149, Juneau

Arizona: Arizona Department of Economic Security, 1789 West Jefferson, Phoenix 85005

Arkansas: Employment Security Department, Department of Labor, P.O. Box 2981, Little Rock 72203

California: Employment Development Department, P.O. Box 826880, MIC 83, Sacramento 94280–0001

Colorado: Department of Labor and Employment, 1515 Arapahoe Street, Denver 80202–2117

Connecticut: Employment Security Division, Connecticut Labor Department, 200 Folly Brook Boulevard, Wethersfield 06109

Delaware: Department of Labor, 4425 North Market Street, Wilmington 19803

District of Columbia: Department of Employment Services, 64 New York Avenue, NE, Washington 20002

Florida: Agency for Workforce Innovation, 1320 Executive Center Drive, Tallahassee 32399–0667

Georgia: Georgia Department of Labor, 148 Andrew Young International Boulevard, NE, Atlanta 30303

Guam: Department of Labor, Government of Guam, P.O. Box 9970, Tamuning, Guam 96931

Hawaii: Department of Labor and Industrial Relations, 830 Punchbowl Street, Honolulu 96813

Idaho: Department of Labor, 317 Main Street, P.O. Box 35, Boise 83735

Illinois: Department of Employment Security, 401 South State Street, Chicago 60605– 1289

Indiana: Department of Workforce Development, 10 North Senate Avenue, Indianapolis 46204

Iowa: Iowa Workforce Development, 1000 Grand Avenue, Des Moines 50319

- Kansas: Division of Employment, Department of Human Resources, 401 S.W. Topeka Avenue, Topeka 66603
- Kentucky: Department for Employment Services, 275 East Main Street, Frankfort 40621
- Louisiana: Department of Labor, P.O. Box 94094, Baton Rouge 70804–9094
- Maine: Department of Labor, 20 Union Street, P.O. Box 309, Augusta 04330
- Maryland: Department of Labor, Licensing, and Regulation, 1100 N. Eutaw Street, Baltimore 21201
- Massachusetts: Division of Employment and Training, 19 Staniford Street, Charles F. Hurley Building, Boston 02114
- Michigan: Department of Career Development, 201 North Washington Square, Lansing 48913
- Minnesota: Department of Employment and Economic Development, 390 North Robert Street, St. Paul 55101
- Mississippi: Employment Security Commission, 1520 West Capital Street, P.O. Box 1699, Jackson 39215–1699
- Missouri: Department of Economic Development, P.O. Box 1087, Jefferson City 65102
- Montana: Department of Labor and Industry, P.O. Box 1728, Helena 59624
- Nebraska: Department of Labor, 550 South 16th St., P.O. Box 94600, Lincoln 68509
- Nevada: Department of Employment, Training and Rehabilitation, 500 East 3rd Street, Carson City 89713

Eligible labor curplus areas

- New Hampshire: Department of Employment Security, 32 S. Main Street, Room 204, Concord 03301
- New Jersey: Department of Labor, John Fitch Plaza, P.O. Box 110, Trenton 08625
- New Mexico: Department of Labor, 401 Broadway, N.E., P.O. Box 1928, Albuquerque 87103
- New York: Department of Labor, State Campus, Building 12, Albany 12240
- North Carolina: Employment Security Commission, P.O. Box 25903, Raleigh 27611
- North Dakota: Job Service North Dakota, 1000 E. Divide Avenue, P.O. Box 5507, Bismarck 58506–5507
- Ohio: Department of Job and Family Services, 30 East Broad Street, Columbus 43216
- Oklahoma: Employment Security Com, 2410 N. Lincoln, Will Rogers Memorial Office Building, Oklahoma City 73105
- Oregon: Employment Department, Department of Human Resources, 875 Union Street, N.E., Salem 97311
- Pennsylvania: Department of Labor and Industry, 1720 Labor and Industry Building, Harrisburg 17121
- Puerto Rico: Department of Labor and Human Resources, 505 Munoz Rivera Avenue, Hato Rey 00936–4453
- Rhode Island Department of Labor and Training, 1511 Pontiac Avenue, Cranston 02920–4407

- South Carolina: Employment Security Commission, P.O. Box 995, Columbia 29202
- South Dakota: Department of Labor, 700 Governors Drive, Pierre 57501–2277
- Tennessee: Department.of Labor and Workforce Development, 500 James Robertson Parkway, Davy Crockett Tower, Nashville 37245
- Texas: Texas Workforce Commission, 101 East 15th Street, Austin 78778
- Utah: Department of Workforce Services, 140 East 300 South, P.O. Box 45249, Salt Lake City 84145–0249
- Vermont: Department of Employment & Training, P.O. Box 488, 5 Green Mountain Drive, Montpelier 05601–0488
- Virgin Islands: Department of Labor, 2203 Church Street Christiansted, St. Croix 00820–4612
- Virginia: Virginia Employment Commission, 703 East Main Street, Richmond 23219
- Washington: Employment Security Department, P.O. Box 9046, Olympia 98507–9046
- West Virginia: Bureau of Employment Programs, 112 California Avenue, Charleston 25305–0112
- Wisconsin: Department of Workforce Development, 201 East Washington Avenue, Room 400X, Madison 53707

Civil jurisdictions included

Wyoming: Department of Employment, 1510 East Pershing Boulevard, Cheyenne 82002

LABOR SURPLUS AREAS

Eligible labor surplus areas	Civil jurisdictions included
ALABAMA	
ANNISTON CITY	ANNISTON CITY IN CALHOUN COUNTY.
BARBOUR COUNTY	
BESSEMER CITY	
BIBB COUNTY	BIBB COUNTY.
BULLOCK COUNTY	BULLOCK COUNTY.
BUTLER COUNTY	BUTLER COUNTY.
CHAMBERS COUNTY	
CHOCTAW COUNTY	CHOCTAW COUNTY.
CLARKE COUNTY	
COLBERT COUNTY	COLBERT COUNTY.
CONECUH COUNTY	
COOSA COUNTY	COOSA COUNTY.
COVINGTON COUNTY	COVINGSTON COUNTY.
CRENSHAW COUNTY	CRENSHAW COUNTY.
DALLAS COUNTY	DALLAS COUNTY.
DECATUR CITY	DECATUR CITY IN LIMESTONE COUNTY, MORGAN COUNTY.
ESCAMBIA COUNTY	ESCAMBIA COUNTY.
FAYETTE COUNTY	FAYETTE COUNTY.
FLORENCE CITY	FLORENCE CITY IN LAUDERDALE COUNTY.
FRANKLIN COUNTY	FRANKLIN COUNTY.
GADSDEN CITY	GADSDEN CITY IN ETOWAH COUNTY.
GENEVA COUNTY	GENEVA COUNTY.
GREENE COUNTY	GREENE COUNTY.
HALE COUNTY	HALE COUNTY.
HENRY COUNTY	
JACKSON COUNTY	JACKSON COUNTY.
LAMAR COUNTY	
BALANCE OF LAUDERDALE COUNTY	
LAWRENCE COUNTY	
LOWNDES COUNTY	
MARION COUNTY	
MOBILE CITY	
MONROE COUNTY	MONROE COUNTY.

[October 1, 2003 through September 30, 2004]

[October 1, 2003 throu	gh September 30, 2004]
Eligible labor surplus areas	Civil jurisdictions included
PERRY COUNTY	PERRY COUNTY.
PHENIX CITY	
PICKENS COUNTY	
PRICHARD CITY	
RANDOLPH COUNTY	
SUMTER COUNTY	
TALLADEGA COUNTY	
TALLAPOOSA COUNTY	
WALKER COUNTY	
WASHINGTON COUNTY	
WILCOX COUNTY	
WINSTON COUNTY	WINSTON COUNTY.
ALA	ASKA
ALEUTIAN ISLAND WEST CENSUS AREA	
BETHEL CENSUS AREA	
BRISTOL BAY BOROUGH DIV	
DENALI BOROUGH	
DILLINGHAM CENSUS AREA	
FAIRBANKS CITY	FAIRBANKS CITY IN FAIRBANKS NORTH STAR BOROUGH.
HAINES BOROUGH	HAINES BOROUGH.
KENAI PENINSULA BOROUGH	
KETCHIKAN GATEWAY BOROUGH	
KODIAK ISLAND BOROUGH	
LAKE AND PENINSULA BOROUGH	
MATANUSKA-SUSITNA BOROUGH	MATANUSKA-SUSITNIA BOROUGH.
NOME CENSUS AREA	
NORTH SLOPE BOROUGH	
NORTHWEST ARCTIC BOROUGH	
PRINCE OF WALES OUTER KETCHIKAN	
SKAGWAY-HOONAH-ANGOOD CEN AREA	
SOUTHEAST FAIRBANKS CENSUS AREA	
VALDEZ CORDOVA CENSUS AREA	
WADE HAMPTON CENSUS AREA	
WRANGELL-PETERSBURG CENSUS AREA	
YAKUTAT BOROUGH	
YUKON-KOYUKUK CENSUS AREA	
	ZONA
APACHE COUNTY	APACHE COUNTY.
AVONDALE CITY	AVONDALE CITY IN MARICOPA COUNTY.
BALANCE OF COCONINO COUNTY	COCONINO COUNTY LESS FLAGSTAFF CITY.
GILA COUNTY	GILA COUNTY.
GRAHAM COUNTY	
GREENLEE COUNTY	
NAVAJO COUNTY	
BALANCE OF PINAL COUNTY	
SANTA CRUZ COUNTY	
SURPRISE CITY	
YUMA CITY	
BALANCE OF YUMA COUNTY	YUMA COUNTY LESS YUMA CITY.
ARKA	ANSAS
ASHLEY COUNTY	
BRADLEY COUNTY	
CALHOUN COUNTY	
CHICOT COUNTY	CHICOT COUNTY.
CLAY COUNTY	CLAY COUNTY.
CLEVELAND COUNTY	
BALANCE OF CRITTENDEN COUNTY	
CROSS COUNTY	
DALLAS COUNTY	
DESHA COUNTY	
DREW COUNTY	
FULTON COUNTY	
GREENE COUNTY	
HOT SPRING COUNTRY	
IZARD COUNTY	I IZARD COUNTY.

[October 1, 2003 through September 30, 2004]

CALIFORNIA

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ALPINE COUNTY	ALPINE COUNTY.
AZUSA CITY	AZUSA CITY IN LOS ANGELES COUNTY.
BAKERSFIELD CITY	BAKERSFIELD CITY IN KERN COUNTY.
BALDWIN PARK CITY	BALDWIN PARK CITY IN LOS ANGELES COUNTY.
BANNING CITY	BANNING CITY IN RIVERSIDE COUNTY.
BELL CITY	BELL CITY IN LOS ANGELES COUNTY.
BELL GARDENS CITY	BELL GARDENS CITY IN LOS ANGELES COUNTY.
BALANCE OF BUTTE COUNTY	BUTTE COUNTY LESS CHICO CITY; PARADISE CITY.
CALAVERAS COUNTY	CALAVERAS COUNTY.
CALEXICO CITY	CALEXICO CITY IN IMPERIAL COUNTY.
CERES CITY	CERES CITY IN STANISLAUS COUNTY.
CHICO CITY	CHICO CITY IN BUTTE COUNTY.
CLOVIS CITY	CLOVIS CITY IN FRESNO COUNTY.
COLTON CITY	COLTON CITY IN SAN BERNARDINO COUNTY.
COLUSA COUNTY	COLUSA COUNTY.
COMPTON CITY	COMPTON CITY IN LOS ANGELES COUNTY.
DEL NORTE COUNTY	DEL NORTE COUNTY.
DELANO CITY	DELANO CITY IN KERN COUNTY.
EAST PALO ALTO CITY	EAST PALO ALTO CITY IN SAN MATEO COUNTY.
EL CENTRO CITY	EL CENTRO CITY IN IMPERIAL COUNTY.
EL MONTE CITY	EL MONTE CITY IN LOS ANGELES COUNTY.
EUREKA CITY	EUREKA CITY IN HUMBOLDT COUNTY.
FRESNO CITY	FRESNO CITY IN FRESNO COUNTY.
BALANCE OF FRESNO COUNTY	FRESNO COUNTY LESS CLOVIS CITY, FRESNO CITY.
GILROY CITY	GILROY CITY IN SANTA CLARA COUNTY.
GLENN COUNTY	GLENN COUNTY.
HANFORD CITY	HANFORD CITY IN KINGS COUNTY.
HEMET CITY	HEMET CITY IN RIVERSIDE COUNTY.
HESPERIA CITY	HESPERIA CITY IN SAN BERNARDINO COUNTY.
HOLISTER CITY	HOLISTER CITY IN SAN BENITO COUNTY.
HUNTINGTON PARK CITY	HUNTINGTON PARK CITY IN LOS ANGELES COUNTY.
IMPERIAL BEACH CITY	IMPERIAL BEACH CITY IN SAN DIEGO COUNTY.
BALANCE OF IMPERIAL COUNTY	IMPERIAL COUNTY LESS CALEXICO CITY; EL CENTRO CITY.
INDIO CITY	INDIO CITY IN RIVERSIDE COUNTY.
INGLEWOOD CITY	INGLEWOOD CITY IN LOS ANGELES COUNTY.
BALANCE OF KERN COUNTY	KERN COUNTY LESS BAKERSFIELD CITY; DELANO CITY;
	RIDGECREST CITY.
BALANCE OF KINGS COUNTY	KINGS COUNTY LESS HANFORD CITY.
LA PUENTE CITY	LA PUENTE CITY IN LOS ANGELES COUNTY.
LAKE COUNTY	LAKE COUNTY.
LASSEN COUNTY	LASSEN COUNTY.
LAWNDALE CITY	LAWNDALE CITY IN LOS ANGELES COUNTY.
LODI CITY	LODI CITY IN SAN JOAQUIN COUNTY.
LOS ANGELES CITY	LOS ANGELES CITY IN LOS ANGELES COUNTY.
LOS BANOS CITY	LOS BANOS CITY IN MERCED COUNTY.
LYNWOOD CITY	LYNWOOD CITY IN LOS ANGELES COUNTY.
MADERA CITY	MADERA CITY IN MADERA COUNTY.
BALANCE OF MADERA COUNTY	
MANTECA CITY	
WANTEDA OITT	FINANTECA CITT IN SAN JUAQUIN COUNTT.

Eligible labor surplus areas	Civil jurisdictions included
MARINA CITY	MARINA CITY IN MONTEREY COUNTY.
MARIPOSA COUNTY	MARIPOSA COUNTY.
MAYWOOD CITY	MAYWOOD CITY IN LOS ANGLES COUNTY.
MENDOCINO COUNTY	MENDOCINO COUNTY.
MERCED CITY	MERCED CITY IN MERCED COUNTY.
BALANCE OF MERCED COUNTY	MERCED COUNTY LESS LOS BANOS CITY, MERCED CITY.
MILPITAS CITY	MILPITAS CITY IN SANTA CLARA COUNTY.
MODESTO CITY	MODESTO CITY IN STANISLAUS COUNTY.
MODOC COUNTY	MODOC COUNTY.
BALANCE OF MONTEREY COUNTY	MONTEREY COUNTY LESS MARINA CITY, MONTEREY CITY, SALI NAS CITY, SEASIDE CITY.
NATIONAL CITY	NATIONAL CITY IN SAN DIEGO COUNTY.
OAKLAND CITY	OAKLAND CITY IN ALAMEDA COUNTY.
OXNARD CITY	OXNARD CITY IN VENTURA COUNTY. PARAMOUNT CITY IN LOS ANGELES COUNTY.
PERRIS CITY	PERRIS CITY IN RIVERSIDE COUNTY.
PICO RIVER CITY	PICO RIVERA CITY IN LOS ANGELES COUNTY.
PLUMAS COUNTY	PLUMAS COUNTY.
POMONA CITY	POMONA CITY IN LOS ANGELES COUNTY.
PORTERVILLE CITY	PORTERVILLE CITY IN TULARE COUNTY.
REDDING CITY	REDDING CITY IN SHASTA COUNTY.
RICHMOND CITY	RICHMOND CITY IN CONTRA COSTA COUNTY
ROSEMEAD CITY	ROSEMEAD CITY IN LOS ANGELES COUNTY.
SALINAS CITY	SALINAS CITY IN MONTEREY COUNTY.
BALANCE OF SAN BENITO COUNTY	SAN BENITO COUNTY LESS HOLISTER CITY.
SAN BERNARDINO CITY	SAN BERNARDINO CITY IN SAN BERNARDINO COUNTY.
SAN JACINTO CITY	SAN JACINTO CITY IN RIVERSIDE COUNTY.
BALANCE OF SAN JOAQUIN COUNTY	SAN JOAQUIN COUNTY LESS LODI CITY, MANTECA CITY, STOCK
	TON CITY, TRACEY CITY.
SAN JOSE CITY	SAN JOSE CITY IN SANTA CLARA COUNTY.
SAN PABLO CITY	SAN PABLO CITY IN CONTRA COSTA COUNTY.
SANTA ANA CITY	SANTA ANA CITY IN ORANGE COUNTY.
SANTA PAULA CITY	SANTA PAULA CITY IN VENTURA COUNTY.
SEASIDE CITY	SEASIDE CITY IN MONTEREY COUNTY.
BALANCE OF SHASTA COUNTY	SHASTA COUNTY LESS REDDING CITY.
SIERRA COUNTYSISKIYOU COUNTY	SIERRA COUNTY. SISKIYOU COUNTY.
SOUTH GATE CITY	SOUTH GATE CITY IN LOS ANGELES COUNTY.
BALANCE OF STANISLAUS COUNTY	STANISLAUS COUNTY LESS CERES CITY, MODESTO CITY TURLOCK CITY.
STANTON CITY	STANTON CITY IN ORANGE COUNTY.
STOCKTON CITY	STOCKTON CITY IN SAN JOAQUIN COUNTY.
BALANCE OF SUTTER COUNTY	SUTTER COUNTY LESS YUBA CITY.
TEHAMA COUNTY	TEHAMA COUNTY
TRACEY CITY	TRACEY CITY IN SAN JOAQUIN COUNTY.
TRINITY COUNTY	TRINITY COUNTY.
TULARE CITY	TULARE CITY IN TULARE COUNTY.
BALANCE OF TULARE COUNTY	TUJLARE COUNTY LESS PORTERVILLE CITY, TULARE CITY
TUDLOCK CITY	VISALIA CITY.
TURLOCK CITY	TURLOCK CITY IN STANISLAUS COUNTY.
VICTORVILLE CITY	VICTORVILLE CITY IN SAN BERNARDINO COUNTY.
VISALIA CITY	VISALIA CITY IN TULARE COUNTY. WATSONVILLE CITY IN SANTA CRUZ COUNTY.
WATSONVILLE CITY	WATSONVILLE CITY IN SANTA CRUZ COUNTY. YUBA CITY IN SUTTER COUNTY.
YUBA COUNTY	YUBA COUNTY.
COLO	
BENT COUNTY	BENT COUNTY.
CONEJOS COUNTY	CONEJOS COUNTY.
COSTILLA COUNTY	COSTILLA COUNTY.
DOLORES COUNTY	DOLORES COUNTY.
RIO GRANDE COUNTY	RIO GRANDE COUNTY.
SAGUACHE COUNTY	SAGUACHE COUNTY.
	SAN JUAN COUNTY.
SAN JUAN COUNTY	
SAN JUAN COUNTY CONNE	
BRIDGEPORT CITY	CTICUT BRIDGEPORT CITY.
CONNE	BRIDGEPORT CITY. HARTFORD CITY.

Eligible labor surplus areas	Civil jurisdictions included
DISTRICT OF COLUMBIA	
WASHINGTON DC CITY	WASHINGTON DC CITY IN DISTRICT OF COLUMBIA.
FLO	RIDA
DE SOTO COUNTY	DE SOTO COUNTY.
DELRAY BEACH CITY	DELRAY BEACH CITY IN PALM BEACH COUNTY.
FORT PIERCE CITY	FORT PIERCE CITY IN ST. LUCIE COUNTY.
FT. LAUDERDALE CITY	FT. LAUDERDALE CITY IN BROWARD COUNTY.
GLADES COUNTY	GLADES COUNTY.
HALLANDALE CITY	HALLANDALE CITY IN BROWARD COUNTY.
HAMILTON COUNTY	HAMILTON COUNTY.
HARDEE COUNTY	HARDEE COUNTY.
HENDRY COUNTY	HENDRY COUNTY.
HIALEAH CITY	HIALEAH CITY IN MIAMI-DADE COUNTY.
HOMESTEAD CITY	HOMESTEAD CITY IN MIAMI-DADE COUNTY.
INDIAN RIVER COUNTY	INDIAN RIVER COUNTY.
LAUDERDALE LAKES CITY	LAUDERDALE LAKES CITY IN BROWARD COUNTY.
MIAMI BEACH CITY	MIAMI BEACH CITY IN MIAMI-DADE COUNTY.
MIAMI CITY	MIAMI CITY IN MIAMI-DADE COUNTY.
BALANCE OF MIAMI-DADE COUNTY	MIAMI-DADE COUNTY LESS CORAL GABLES CITY, HIALEAH CITY
	HOMESTEAD CITY, MIAMI BEACH CITY, MIAMI CITY, NORTH
	MIAMI BEACH CITY, NORTH MIAMI CITY.
NORTH MIAMI CITY	NORTH MIAMI CITY IN MIAMI-DADE COUNTY.
OKEECHOBEE COUNTY	OKEECHOBEE COUNTY.
PANAMA CITY	PANAMA CITY IN BAY COUNTY.
POMPANO BEACH CITY	POMPANO BEACH CITY IN BROWARD COUNTY.
RIVIERA BEACH CITY	RIVIERA BEACH CITY IN PALM BEACH COUNTY.
BALANCE OF ST. LUCIE COUNTY	ST. LUCIE COUNTY LESS FORT PIERCE CITY, PORT ST. LUCIE
	CITY.
TAYLOR COUNTY	
WEST PALM BEACH CITY	
GEC	□ PRGIA

ALBANY CITY	ALBANY CITY IN DOUGHERTY COUNTY.
APPLING COUNTY	APPLING COUNTY.
ATKINSON COUNTY	ATKINSON COUNTY.
ATLANTA CITY	ATLANTA CITY IN DE KALB COUNTY.
BACON COUNTY	BACON COUNTY.
BURKE COUNTY	BURKE COUNTY.
CALHOUN COUNTY	
CHATTAHOOCHEE COUNTY	
CRISP COUNTY	CRISP COUNTY.
DECATUR COUNTY	
EAST POINT CITY	
ELBERT COUNTY	
EMANUEL COUNTY	=::::::=== = = = :::::::
GREENE COUNTY	GREENE COUNTY.
HANCOCK COUNTY	HANCOCK COUNTY.
HART COUNTY	
JEFF DAVIS COUNTY	
JEFFERSON COUNTY	JEFFERSON COUNTY.
JOHNSON COUNTY	
LA GRANGE CITY	
LAMAR COUNTY	LAMAR COUNTY.
LINCOLN COUNTY	LINCOLN COUNTY.
MACON COUNTY	MACON COUNTY.
MC DUFFIE COUNTY	MC DUFFIE COUNTY.
MERIWETHER COUNTY	MERIWETHER COUNTY.
MONTGOMERY COUNTY	MONTGOMERY COUNTY.
RANDOLPH COUNTY	RANDOLPH COUNTY.
SCREVEN COUNTY	SCREVEN COUNTY.
STEWART COUNTY	STEWART COUNTY.
SUMTER COUNTY	SUMTER COUNTY.
TALIAFERRO COUNTY	TALIAFERRO COUNTY.
TELFAIR COUNTY	TELFAIR COUNTY.
TERRELL COUNTY	TERRELL COUNTY.
TOOMBS COUNTY	TOOMBS COUNTY.
TREUTLEN COUNTY	TREUTLEN COUNTY.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
TURNER COUNTY TWIGGS COUNTY UPSON COUNTY WARREN COUNTY WHEELER COUNTY WILKES COUNTY	TURNER COUNTY. TWIGGS COUNTY. UPSON COUNTY. WARREN COUNTY. WHEELER COUNTY. WILKES COUNTY.

IDAHO

ADAMS COUNTY	ADAMS COUNTY.
BENEWAH COUNTY	BENEWAH COUNTY.
BONNER COUNTY	BONNER COUNTY.
BOUNDARY COUNTY	BOUNDARY COUNTY.
CALDWELL CITY	CALDWELL CITY IN CANYON COUNTY.
CARIBOU COUNTY	CARIBOU COUNTY.
CLEARWATER COUNTY	CLEARWATER COUNTY.
CUSTER COUNTY	CUSTER COUNTY.
ELMORE COUNTY	ELMORE COUNTY.
GEM COUNTY	GEM COUNTY.
IDAHO COUNTY	IDAHO COUNTY.
BALANCE OF KOOTENAI COUNTY	KOOTENAI COUNTY LESS COEUR D ALENE CITY.
LEMHI COUNTY	LEMHI COUNTY.
LEWIS COUNTY	LEWIS COUNTY.
MINIDOKA COUNTY	MINIDOKA COUNTY.
NAMPA CITY	NAMPA CITY IN CANYON COUNTY.
BALANCE OF NEZ PERCE COUNTY	NEZ PERCE COUNTY LESS LEWISTON CITY.
PAYETTE COUNTY	PAYETTE COUNTY.
POWER COUNTY	POWER COUNTY.
SHOSHONE COUNTY	SHOSHONE COUNTY.
VALLEY COUNTY	VALLEY COUNTY.
WASHINGTON COUNTY	WASHINGTON COUNTY.

ILLINOIS

ILLINOIS	
ADDISON VILLAGE	ADDISON VILLAGE IN DU PAGE COUNTY.
ALEXANDER COUNTY	ALEXANDER COUNTY.
	ALTON CITY IN MADISON COUNTY.
	AURORA CITY IN DU PAGE COUNTY, KANE COUNTY.
BELLEVILLE CITY	
BERWYN CITY	BERWYN CITY IN COOK COUNTY.
BOONE COUNTY	BOONE COUNTY.
CALUMET CITY	CALUMET CITY IN COOK COUNTY.
CARPENTERSVILLE CITY	CARPENTERSVILLE CITY IN KANE COUNTY.
CARROLL COUNTY	CARROLL COUNTY.
CHICAGO CITY	CHICAGO CITY IN COOK COUNTY.
CHICAGO HEIGHTS CITY	CHICAGO HEIGHTS CITY IN COOK COUNTY.
CICERO CITY	CICERO CITY IN COOK COUNTY.
CLAY COUNTY	
CRAWFORD COUNTY	
CUMBERLAND COUNTY	CUMBERLAND COUNTY.
DANVILLE CITY	
DE WITT COUNTY	
DECATUR CITY	
DES PLAINES CITY	
DOLTON VILLAGE	
EAST ST. LOUIS CITY	
ELGIN CITY	
FAYETTE COUNTY	
FRANKLIN COUNTY	
FREEPORT CITY	
FULTON COUNTY	
GALESBURG CITY	
GALLATIN COUNTY	
GRANITE CITY	
GRUNDY COUNTY	
HAMILTON COUNTY	
	HANOVER PARK VILLAGE IN COOK COUNTY, DU PAGE COUNTY.
HARDIN COUNTY	1
HARVEY CITY	
IROQUOIS COUNTY	
JASPER COUNTY	JASPER COUNTY.

[October 1, 2003 through	gn September 30, 2004j
Eligible labor surplus areas	Civil jurisdictions included
JEFFERSON COUNTY	JEFFERSON COUNTY.
JOLIET CITY	JOLIET CITY IN WILL COUNTY.
KANKAKEE CITY	KANKAKEE CITY IN KANKAKEE COUNTY.
LA SALLE COUNTY	LA SALLE COUNTY.
MARION COUNTY	MARION COUNTY.
MASON COUNTY	MASON COUNTY.
MAYWOOD VILLAGE	MAYWOOD VILLAGE IN COOK COUNTY.
MERCER COUNTY	MERCER COUNTY.
MONTGOMERY COUNTY	MONTGOMERY COUNTY.
NORTH CHICAGO CITY	NORTH CHICAGO CITY IN LAKE COUNTY.
PARK FOREST VILLAGE	PARK FOREST VILLAGE IN COOK COUNTY, WILL COUNTY.
PEKIN CITY	PEKIN CITY IN TAZEWELL COUNTY.
PERRY COUNTY	PERRY COUNTY.
POPE COUNTY	POPE COUNTY.
PULASKI COUNTY	PULASKI COIUNTY.
PUTNAM COUNTY	PUTNAM COUNTY.
ROCKFORD CITY	ROCKFORD CITY IN WINNEBAGO COUNTY.
ROUND LAKE BEACH VILLAGE	ROUND LAKE BEACH VILLAGE IN LAKE COUNTY.
SALINE COUNTY	SALINE COUNTY.
SHELBY COUNTY	SHELBY COUNTY.
T. CHARLES CITY	ST. CHARLES CITY IN DU PAGE COUNTY, KANE COUNTY.
STARK COUNTY	STARK COUNTY.
NABASH COUNTY	WABASH COUNTY.
NAUKEGAN CITY	WAUKEGAN CITY IN LAKE COUNTY.
WHITESIDE COUNTY	WHITESIDE COUNTY.
INDIANA	
ANDERSON CITY	ANDERSON CITY IN MADISON COUNTY.
BLACKFORD COUNTY	BLACKFORD COUNTY.
EAST CHICAGO CITY	EAST CHICAGO CITY IN LAKE COUNTY.
ELKHART CITY	ELKHART CITY IN ELKHART COUNTY.
AYETTE COUNTY	FAYETTE COUNTY.
FULTON COUNTY	FULTON COUNTY.
GARY CITY	GARY CITY IN LAKE COUNTY.
GREENE COUNTY	GREENE COUNTY.
HAMMOND CITY	HAMMOND CITY IN LAKE COUNTY.
IAY COUNTY	JAY COUNTY.
(OKOMO CITY	KOKOMO CITY IN HOWARD COUNTY.
AWRENCE COUNTY	LAWRENCE COUNTY.
MARION CITY	MARION CITY IN GRANT COUNTY.
MIAMI COUNTY	MIAMI COUNTY.
MICHIGAN CITY	MICHIGAN CITY IN LA PORTE COUNTY.
MUNCIE CITY	MUNCIE CITY IN DELAWARE COUNTY.
NOBLE COUNTY	NOBLE COUNTY.
DRANGE COUNTY	ORANGE COUNTY.
PULASKI COUNTY	PULASKI COUNTY.
RANDOLPH COUNTY	RANDOLPH COUNTY.
RICHMOND CITY	RICHMOND CITY IN WAYNE COUNTY.
SOUTH BEND CITY	SOUTH BEND CITY IN ST. JOSEPH COUNTY.
STARKE COUNTY	STARKE COUNTY.
STEUBEN COUNTY	STEUBEN COUNTY.
TERRE HAUTE CITY	TERRE HAUTE CITY IN VIGO COUNTY.
WASHINGTON COUNTY	WASHINGTON COUNTY.
WHITE COUNTY	WHITE COUNTY.
IO	WA
CHICKAWAY COUNTY	CHICKASAW COUNTY.
LEE COUNTY	LEE COUNTY.
KAN	ISAS
CHEROKEE COUNTY	CHEROKEE COUNTY.
COFFEY COUNTY	COFFEY COUNTY.
DONIPHAN COUNTY	
	DONIPHAN COUNTY.
GARDEN CITY	GARDEN CITY IN FINNEY COUNTY.
GEARY COUNTY	GEARY COUNTY.
KANSAS CITY KN	KANSAS CITY KN IN WYANDOTTE COUNTY.
LEAVENWORTH CITY	LEAVENWORTH CITY IN LEAVENWORTH COUNTY.
LINN COUNTY	LININGOLINITY

Eligible labor surplus areas	Civil jurisdictions included
MONTGOMERY COUNTY	MONTGOMERY COUNTY.
WOODSON COUNTY	
KEN	TUCKY
ALLEN COUNTY	ALLEN COUNTY.
BALLARD COUNTY	
BATH COUNTY	
BELL COUNTY	
BREATHITT COUNTY	
BRECKINRIDGE COUNTY	
BUTLER COUNTY	
CARROLL COUNTY	
CARTER COUNTY	
CASEY COUNTY	
BALANCE OF CHRISTIAN COUNTY	
CLAY COUNTY	
CLINTON COUNTY	
CRITTENDEN COUNTY	
CUMBERLAND COUNTY	
EDMONSON COUNTY	
ELLIOTT COUNTY	
ESTILL COUNTY	
FLU TON COUNTY	
FULTON COUNTY	
GRAVES COUNTY	
GRAYSON COUNTYHANCOCK COUNTY	
HARDIN COUNTY	
HARLAN COUNTY	
HARRISON COUNTY	
HENDERSON CITY	
HOPKINS COUNTY	
KNOX COUNTY	
LAWRENCE COUNTY	
LEE COUNTY	
LETCHER COUNTY	
LEWIS COUNTY	
LINCOLN COUNTYLIVINGSTON COUNTY	
LOGAN COUNTY	
MAGOFFIN COUNTY	
MARSHALL COUNTY	
MARTIN COUNTY	
BALANCE OF MC CRACKEN COUNTY	
MC CREARY COUNTY	
MC LEAN COUNTY	
MEADE COUNTY	
MENIFEE COUNTY	
MONROE COUNTY	
MORGAN COUNTY	
MUHLENBERG COUNTY	
NELSON COUNTY	
NICHOLAS COUNTY	NICHOLAS COUNTY.

WOODSON COUNTY	WOODSON COUNTY.
KENT	UCKY
ALLEN COUNTY	ALLEN COUNTY.
BALLARD COUNTY	BALLARD COUNTY.
BATH COUNTY	
BELL COUNTY	
BREATHITT COUNTY	
BRECKINRIDGE COUNTY	
BUTLER COUNTY	
CARROLL COUNTY	
CARTER COUNTY	
CASEY COUNTY	
BALANCE OF CHRISTIAN COUNTY	
CLAY COUNTY	
CLINTON COUNTY	
CRITTENDEN COUNTY	
CUMBERLAND COUNTY	
EDMONSON COUNTY	
ELLIOTT COUNTY	
ESTILL COUNTY	
FLOYD COUNTY	
FULTON COUNTY	
GRAVES COUNTY	
GRAYSON COUNTY	
HANCOCK COUNTY	
HARDIN COUNTY	
HARLAN COUNTY	
HARRISON COUNTY	
HENDERSON CITY	
HOPKINS COUNTY	
KNOX COUNTY	
LAWRENCE COUNTY	
LEE COUNTY	
LETCHER COUNTY	
LEWIS COUNTY	
LINCOLN COUNTY	
LIVINGSTON COUNTY	
LOGAN COUNTY	
MAGOFFIN COUNTY	
MARSHALL COUNTY	
MARTIN COUNTY	
BALANCE OF MC CRACKEN COUNTY	MC CRACKEN COUNTY LESS PADUCAH CITY.
MC CREARY COUNTY	
MC LEAN COUNTY	MC LEAN COUNTY.
MEADE COUNTY	
MENIFEE COUNTY	MENIFEE COUNTY.
MONROE COUNTY	MONROE COUNTY.
MORGAN COUNTY	MORGAN COUNTY.
MUHLENBERG COUNTY	MUHLENBERG COUNTY.
NELSON COUNTY	NELSON COUNTY.
NICHOLAS COUNTY	NICHOLAS COUNTY.
OHIO COUNTY	OHIO COUNTY.
PERRY COUNTY	PERRY COUNTY.
POWELL COUNTY	POWELL COUNTY.
PULASKI COUNTY	PULASKI COUNTY.
RICHMOND CITY	RICHMOND CITY IN MADISON COUNTY.
ROCKCASTLE COUNTY	ROCKCASTLE COUNTY.
RUSSELL COUNTY	RUSSELL COUNTY.
TODD COUNTY	TODD COUNTY.
TRIMBLE COUNTY	TRIMBLE COUNTY.
BALANCE OF WARREN COUNTY	WARREN COUNTY LESS BOWLING GREEN CITY.
WAYNE COUNTY	
WEBSTER COUNTY	
WHITLEY COUNTY	
WOLFE COUNTY	WOLFE COUNTY.

Eligible labor surplus areas	Civil jurisdictions included	
LOUISIANA		
ALEXANDRIA CITY	ALEXANDRIA CITY IN RAPIDES PARISH.	
ALLEN PARISH		
ASCENSION PARISH		
ASSUMPTION PARISH		
AVOYELLES PARISH		
BEAUREGARD PARISH BIENVILLE PARISH		
CALDWELL PARISH		
CATAHOULA PARISH		
CLAIBORNE PARISH		
CONCORDIA PARISH		
DE SOTO PARISH		
AST CARROLL PARISH	EAST CARROLL PARISH.	
VANGELINE PARISH	EVANGELINE PARISH.	
RANKLIN PARISH	FRANKLIN PARISH.	
GRANT PARISH		
BERVILLE PARISH		
ACKSON PARISH		
IEFFERSON DAVIS PARISH		
A SALLE PARISH		
AKE CHARLES CITY		
.IVINGSTON PARISH MADISON PARISH		
MONROE CITY		
MOREHOUSE PARISH		
NATCHITOCHES PARISH		
NEW IBERIA CITY		
POINTE COUPEE PARISH		
RED RIVER PARISH		
RICHLAND PARISH	RICHLAND PARISH.	
SABINE PARISH		
SHREVEPORT CITY	SHREVEPORT CITY IN BOSSIER PARISH, CADDO PARISH.	
ST. JAMES PARISH		
ST. JOHN BAPTIST PARISH		
ST. LANDRY PARISH		
ST. MARTIN PARISH		
ST. MARY PARISH		
TANGIPAHOA PARISH TENSAS PARISH		
/ERMILION PARISH		
VASHINGTON PARISH		
VEBSTER PARISH		
VEST CARROLL PARISH		
VINN PARISH		
	MAINE	
PISCATAQUIS COUNTY	PISCATAQUIS COUNTY.	
SOMERSET COUNTY	SOMERSET COUNTY.	
VASHINGTON COUNTY	WASHINGTON COUNTY.	
	MARYLAND	
LLEGANY COUNTY	ALLEGANY COUNTY.	
BALTIMORE CITY		
OORCHESTER COUNTY		
SARRETT COUNTY		
SOMERSET COUNTY	SOMERSET COUNTY.	
VORCESTER COUNTY	WORCESTER COUNTY.	
N	MASSACHUSETTS	
ADAMS TOWN	ADAMS TOWN IN BERKSHIRE COUNTY.	
AQUINNAH TOWN	AQUINNAH TOWN IN DUKES COUNTY.	
ATHOL TOWN	ATHOL TOWN IN WORCESTER COUNTY.	
CHELSEA CITY	CHELSEA CITY IN SUFFOLK COUNTY.	
FALL RIVER CITY		
FITCHBURG CITY		
FLORIDA TOWN		

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
GARDNER TOWN HAVERHILL CITY HUBBARDSTON TOWN LAWRENCE CITY LOWELL CITY METHUEN CITY NEW BEDFORD CITY PHILLIPSTON TOWN PROVINCETOWN TOWN ROYALSTON TOWN SPRINGFIELD CITY TRURO TOWN	GARDNER TOWN IN WORCESTER COUNTY. HAVERHILL CITY IN ESSEX COUNTY. HUBBARDSTON TOWN IN WORCESTER COUNTY. LAWRENCE CITY IN ESSEX COUNTY. LOWELL CITY IN MIDDLESEX COUNTY. METHUEN CITY IN ESSEX COUNTY. NEW BEDFORD CITY IN BRISTOL COUNTY. PHILLIPSTON TOWN IN WORCESTER COUNTY. PROVINCETOWN TOWN IN BARNSTABLE COUNTY. ROYALSTON TOWN IN WORCESTER COUNTY. SPRINGFIELD CITY IN HAMPDEN COUNTY. TRURO TOWN IN BARNSTABLE COUNTY.

MICHIGAN

	IIGAN
ALCONA COUNTY	ALCONA COUNTY.
ALPENA COUNTY	ALPENA COUNTY.
ANTRIM COUNTY	ANTRIM COUNTY.
ARENAC COUNTY	ARENAC COUNTY.
BARAGA COUNTY	BARAGA COUNTY.
BATTLE CREEK CITY	BATTLE CREEK CITY IN CALHOUN COUNTY.
BAY CITY	BAY CITY IN BAY COUNTY.
BENZIE COUNTY	BENZIE COUNTY.
BURTON CITY	BURTON CITY IN GENESEE COUNTY.
CHARLEVOIX COUNTY	CHARLEVOIX COUNTY.
CHEBOYGAN COUNTY	CHEBOYGAN COUNTY.
CHIPPEWA COUNTY	CHIPPEWA COUNTY.
CLARE COUNTY	CLARE COUNTY.
CRAWFORD COUNTY	CRAWFORD COUNTY.
DELTA COUNTY	DELTA COUNTY.
DETROIT CITY	DETROIT CITY IN WAYNE COUNTY.
EMMET COUNTY	EMMET COUNTY.
FLINT CITY	FLINT CITY IN GENESEE COUNTY.
GLADWIN COUNTY	GLADWIN COUNTY.
GOGEBIC COUNTY	GOGEBIC COUNTY.
GRAND RAPIDS CITY	GRAND RAPIDS CITY IN KENT COUNTY.
HIGHLAND PARK CITY	HIGHLAND PARK CITY IN WAYNE COUNTY.
HILLSDALE COUNTY	HILLSDALE COUNTY.
HURON COUNTY	HURON COUNTY.
INKSTER CITY	INKSTER CITY IN WAYNE COUNTY.
IOSCO COUNTY	IOSCO COUNTY.
IRON COUNTY	IRON COUNTY.
JACKSON CITY	JACKSON CITY IN JACKSON CITY COUNTY.
KALAMAZOO CITY	KALAMAZOO CITY IN KALAMAZOO COUNTY.
KALKASKA COUNTY	KALKASKA COUNTY.
KEWEENAW COUNTY	KEWEENAW COUNTY.
LAKE COUNTY	LAKE COUNTY.
LAPEER COUNTY	LAPEER COUNTY.
LUCE COUNTY	LUCE COUNTY.
MACKINAC COUNTY	MACKINAC COUNTY.
MANISTEE COUNTY	MANISTEE COUNTY.
MARQUETTE COUNTY	MARQUETTE COUNTY.
MASON COUNTY	MASON COUNTY.
MENOMINEE COUNTY	MENOMINEE COUNTY.
MISSAUKEE COUNTY	MISSAUKEE COUNTY.
MONTCALM COUNTY	MONTCALM COUNTY
MONTMORENCY COUNTY	MONTMORENCY COUNTY.
MOUNT MORRIS TOWNSHIP	MOUNT MORRIS TOWNSHIP IN GENESEE COUNTY.
MUSKEGON CITY	MUSKEGON CITY IN MUSKEGON COUNTY.
BALANCE OF MUSKEGON COUNTY	MUSKEGON COUNTY LESS MUSKEGON CITY.
NEWAYGO COUNTY	NEWAYGO COUNTY.
OCEANA COUNTY	OCEANA COUNTY.
OGEMAW COUNTY	OGEMAW COUNTY.
ONTONAGON COUNTY	ONTONAGON COUNTY
OSCEOLA COUNTY	OSCEOLA COUNTY.
OSCODA COUNTY	OSCODA COUNTY
OTSEGO COUNTY	OTSEGO COUNTY.
PONTIAC CITY	PONTIAC CITY IN OAKLAND COUNTY.
PORT HURON CITY	PORT HURON CITY IN ST. CLAIR COUNTY.
PRESQUE ISLE COUNTY	PRESQUE ISLE COUNTY.
ROSCOMMON COUNTY	ROSCOMMON COUNTY.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
ROSEVILLE CITY SAGINAW CITY SANILAC COUNTY SCHOOLCRAFT COUNTY SHIAWASSEE COUNTY BALANCE OF ST. CLAIR COUNTY ST. JOSEPH COUNTY TUSCOLA COUNTY WEXFORD COUNTY AITKIN COUNTY	ROSEVILLE CITY IN MACOMB COUNTY. SAGINAW CITY IN SAGINAW COUNTY. SANILAC COUNTY. SCHOOLCRAFT COUNTY. SHIAWASSEE COUNTY. ST. CLAIR COUNTY LESS PORT HURON CITY. ST. JOSEPH COUNTY. TUSCOLA COUNTY. WEXFORD COUNTY. AITKIN COUNTY.
CLEARWATER COUNTY GRANT COUNTY ITASCA COUNTY KANABEC COUNTY KITTSON COUNTY MAHNOMEN COUNTY MARSHALL COUNTY MEEKER COUNTY MILLE LACS COUNTY MORRISON COUNTY PINE COUNTY RED LAKE COUNTY	GRANT COUNTY. ITASCA COUNTY. KANABEC COUNTY. KITTSON COUNTY. MAHNOMEN COUNTY. MARSHALL COUNTY. MEEKER COUNTY. MILLE LACS COUNTY. MORRISON COUNTY.

MISSISSIPPI

ADAMS COUNTY	ADAMS COUNTY.
ALCORN COUNTY	ALCORN COUNTY.
ATTALA COUNTY	ATTALA COUNTY.
BENTON COUNTY	BENTON COUNTY.
BOLIVAR COUNTY	BOLIVAR COUNTY.
CALHOUN COUNTY	CALHOUN COUNTY.
CARROLL COUNTY	CARROLL COUNTY.
CHICKASAW COUNTY	CHICKASAW COUNTY.
CHOCTAW COUNTY	CHOCTAW COUNTY.
CLAIBORNE COUNTY	CLAIBORNE COUNTY.
CLARKE COUNTY	CLARKE COUNTY.
CLAY COUNTY	CLAY COUNTY.
COAHOMA COUNTY	COAHOMA COUNTY.
COLUMBUS CITY	COLUMBUS CITY IN LOWNDES COUNTY.
COPIAH COUNTY	COPIAH COUNTY.
FRANKLIN COUNTY	FRANKLIN COUNTY.
GEORGE COUNTY	GEORGE COUNTY.
GREENE COUNTY	GREENE COUNTY.
GREENVILLE CITY	GREENVILLE CITY IN WASHINGTON COUNTY.
GRENADA COUNTY	GRENADA COUNTY.
HOLMES COUNTY	HOLMES COUNTY.
HUMPHREYS COUNTY	HUMPHREYS COUNTY.
ISSAQUENA COUNTY	ISSAQUENA COUNTY.
JEFFERSON COUNTY	JEFFERSON COUNTY.
JEFFERSON DAVIS COUNTY	JEFFERSON DAVIS COUNTY.
KEMPER COUNTY	KEMPER COUNTY.
LAWRENCE COUNTY	LAWRENCE COUNTY.
LEFLORE COUNTY	LEFLORE COUNTY.
MARSHALL COUNTY	MARSHALL COUNTY.
MONROE COUNTY	MONROE COUNTY.
MONTGOMERY COUNTY	MONTGOMERY COUNTY.
NEWTON COUNTY	NEWTON COUNTY.
NOXUBEE COUNTY	NOXUBEE COUNTY.
PANOLA COUNTY	PANOLA COUNTY.
PERRY COUNTY	PERRY COUNTY.
PIKE COUNTY	PIKE COUNTY.
QUITMAN COUNTY	QUITMAN COUNTY.
SHARKEY COUNTY	SHARKEY COUNTY.
SUNFLOWER COUNTY	SUNFLOWER COUNTY.
TALLAHATCHIE COUNTY	TALLAHATCHIE COUNTY.
TIPPAH COUNTY	TIPPAH COUNTY.
TISHOMINGO COUNTY	TISHOMINGO COUNTY.
WALTHALL COUNTY	WALTHALL COUNTY.
BALANCE OF WASHINGTON COUNTY	WASHINGTON COUNTY LESS GREENVILLE CITY.
WAYNE COUNTY	
WEBSTER COUNTY	

[October 1, 2003 through September 30, 2004]		
Eligible labor surplus areas	Civil jurisdictions included	
WILKINSON COUNTY	WILKINSON COUNTY.	
WINSTON COUNTY	WINSTON COUNTY.	
YALOBUSHA COUNTY	YALOBUSHA COUNTY.	
YAZOO COUNTY	YAZOO COUNTY.	
MISS	GOURI	
BATES COUNTY	BATES COUNTY.	
BENTON COUNTY	BENTON COUNTY.	
BOLLINGER COUNTY	BOLLINGER COUNTY.	
CALDWELL COUNTY	CALDWELL COUNTY.	
CARTER COUNTY	CARTER COUNTY.	
CHARITON COUNTY	CHARITON COUNTY.	
CLARK COUNTY	CLARK COUNTY.	
CRAWFORD COUNTY	CRAWFORD COUNTY.	
DALLAS COUNTY	DALLAS COUNTY.	
DENT COUNTY	DENT COUNTY.	
DOUGLAS COUNTY	DOUGLAS COUNTY.	
DUNKLIN COUNTY	DUNKLIN COUNTY.	
HICKORY COUNTY	HICKORY COUNTY.	
IRON COUNTY	IRON COUNTY.	
	LACLEDE COUNTY.	
LINIX COUNTY		
LINN COUNTY	LINN COUNTY.	
MACON COUNTY	MACON COUNTY.	
MADISON COUNTY	MADISON COUNTY.	
MILLER COUNTY	MILLER COUNTY.	
MISSISSIPPI COUNTY	MISSISSIPPI COUNTY.	
MONROE COUNTY	MONROE COUNTY.	
MORGAN COUNTY	MORGAN COUNTY.	
NEW MADRID COUNTY	NEW MADRID COUNTY.	
PEMISCOT COUNTY	PEMISCOT COUNTY.	
REYNOLDS COUNTY	REYNOLDS COUNTY.	
RIPLEY COUNTY	RIPLEY COUNTY.	
SHANNON COUNTY	SHANNON COUNTY.	
SHELBY COUNTY	SHELBY COUNTY.	
ST. LOUIS CITY	ST. LOUIS CITY.	
ST. FRANCOIS COUNTY	ST. FRANCOIS COUNTY.	
STODDARD COUNTY	STODDARD COUNTY.	
STONE COUNTY	STONE COUNTY.	
TANEY COUNTY	TANEY COUNTY.	
TEXAS COUNTY	TEXAS COUNTY.	
WASHINGTON COUNTY	WASHINGTON COUNTY.	
WAYNE COUNTY	WAYNE COUNTY.	
WRIGHT COUNTY	WRIGHT COUNTY.	
	TANA	
-		
ANACONDA-DEER LODGE COUNTY	ANACONDA-DEER LODGE COUNTY.	
BIG HORN COUNTY	BIG HORN COUNTY.	
GLACIER COUNTY	GLACIER COUNTY.	
GRANITE COUNTY	GRANITE COUNTY.	
LAKE COUNTY	LAKE COUNTY.	
LINCOLN COUNTY	LINCOLN COUNTY.	
MINERAL COUNTY	MINERAL COUNTY.	
MUSSELSHELL COUNTY	MUSSELSHELL COUNTY.	
ROOSEVELT COUNTY	ROOSEVELT COUNTY.	
ROSEBUD COUNTY	ROSEBUD COUNTY.	
SANDERS COUNTY	SANDERS COUNTY.	
	RASKA	
THURSTON COUNTY	THURSTON COUNTY.	
NEV	'ADA ⊤	
CHURCHILL COUNTY	CHURCHILL COUNTY.	
ESMERALDA COUNTY	ESMERALDA COUNTY.	
LANDER COUNTY	LANDER COUNTY.	
LINCOLN COUNTY	LINCOLN COUNTY.	
LYON COUNTY		
MINERAL COUNTY		
IVIIIVETANE COUNTT	I WINTERNAL COUNTT.	

[October 1, 2003 trilout	gn September 30, 2004]
Eligible labor surplus areas	Civil jurisdictions included
NORTH LAS VEGAS CITY	
NEW HA	MPSHIRE
COOS COUNTY	COOS COUNTY.
NEW J	ERSEY
ATLANTIC CITY	ATLANTIC CITY IN ATLANTIC COUNTY.
CAMDEM CITY	CAMDEN CITY IN CAMDEN COUNTY.
CAPE MAY COUNTY	CAPE MAY COUNTY.
CITY OF ORANGE TOWNSHIP	CITY OF ORANGE TOWNSHIP IN ESSEX COUNTY.
BALANCE OF CUMBERLAND COUNTY	CUMBERLAND COUNTY LESS MILLVILLE CITY, VINELAND CITY.
EAST ORANGE CITY	EAST ORANGE CITY IN ESSEX COUNTY.
ELIZABETH CITY IRVINGTON TOWNSHIP	ELIZABETH CITY IN UNION COUNTY. IRVINGTON TOWNSHIP IN ESSEX COUNTY.
JERSEY CITY	JERSEY CITY IN HUDSON COUNTY.
LONG BRANCH CITY	LONG BRANCH CITY IN MONMOUTH COUNTY.
MILLVILLE CITY	MILLVILLE CITY IN CUMBERLAND COUNTY.
NEW BRUNSWICK CITY	NEW BRUNSWICK CITY IN MIDDLESEX COUNTY.
NEWARK CITY	NEWARK CITY IN ESSEX COUNTY.
PASSAIC CITY	PASSAIC CITY IN PASSAIC COUNTY.
PATERSON CITY	PATERSON CITY IN PASSAIC COUNTY.
PERTH AMBOY CITY	PERTH AMBOY CITY IN MIDDLESEX COUNTY.
PLAINFIELD CITY	PLAINFIELD CITY IN UNION COUNTY.
TRENTON CITY	TRENTON CITY IN MERCER COUNTY.
UNION CITY	UNION CITY IN HUDSON COUNTY.
VINELAND CITYWEST NEW YORK TOWN	VINELAND CITY IN CUMBERLAND COUNTY. WEST NEW YORK TOWN IN HUDSON COUNTY.
	MEXICO
CARLSBAD CITY	CARLSBAD CITY IN EDDY COUNTY.
CATRON COUNTY	CATRON COUNTY.
BALANCE OF DONA ANA COUNTY	DONA ANA COUNTY LESS LAS CRUCES CITY.
GRANT COUNTY	GRANT COUNTY. GUADALUPE COUNTY.
HIDALGO COUNTY	HIDALGO COUNTY.
LAS CRUCES CITY	LAS CRUCES CITY IN DONA ANA COUNTY.
LUNA COUNTY	LUNA COUNTY.
MORA COUNTY	MORA COUNTY.
BALANCE OF OTERO COUNTY	OTERO COUNTY LESS ALAMOGORDO CITY.
RIO ARRIBA COUNTY	RIO ARRIBA COUNTY.
ROSWELL CITY	ROSWELL CITY IN CHAVES COUNTY.
BALANCE OF SAN JUAN COUNTY	SAN JUAN COUNTY LESS FARMINGTON CITY.
SAN MIGUEL COUNTY	SAN MIGUEL COUNTY.
BALANCE OF SANDOVAL COUNTYTAOS COUNTY	SANDOVAL COUNTY LESS RIO RANCHO CITY. TAOS COUNTY.
NEW	YORK
AUBURN CITY	AUBURN CITY IN CAYUGA COUNTY.
BINGHAMTON CITY	BINGHAMTON CITY IN BROOME COUNTY.
BRONX COUNTY	BRONX COUNTY.
BUFFALO CITY	BUFFALO CITY IN ERIE COUNTY.
CATTARAUGUS COUNTY	CATTARAUGUS COUNTY.
CORTLAND COUNTY	CORTLAND COUNTY.
ELMIRA CITYFRANKLIN COUNTY	ELMIRA CITY IN CHEMUNG COUNTY. FRANKLIN COUNTY.
JAMESTOWN CITY	JAMESTOWN CITY IN CHAUTAUQUA COUNTY.
BALANCE OF JEFFERSON COUNTY	JEFFERSON COUNTY LESS WATERTOWN CITY.
KINGS COUNTY	KINGS COUNTY.
LEWIS COUNTY	LEWIS COUNTY.
LOCKPORT CITY	LOCKPORT CITY IN NIAGARA COUNTY.
NEW YORK COUNTY	NEW YORK COUNTY.
NEWBURGH CITY	NEWBURGH CITY IN ORANGE COUNTY.
NIAGARA FALLS CITY	NIAGARA FALLS CITY IN NIAGARA COUNTY.
OSWEGO COUNTY	OSWEGO COUNTY.
ROCKESTER CITY	ROCHESTER CITY IN MONROE COUNTY.
SCHUYLER COUNTY	SCHUYLER COUNTY.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
ST. LAWRENCE COUNTY STEUBEN COUNTY SYRACUSE CITY UTICA CITY WATERTOWN CITY WAYNE COUNTY	ST. LAWRENCE COUNTY. STEUBEN COUNTY. SYRACUSE CITY IN ONONDAGA COUNTY. UTICA CITY IN ONEIDA COUNTY. WATERTOWN CITY IN JEFFERSON COUNTY. WAYNE COUNTY.

NORTH CAROLINA

NORTH CAROLINA	
ALEXANDER COUNTY	ALEXANDER COUNTY.
ALLEGHANY COUNTY	
ANSON COUNTY	
	ANSON COUNTY.
ASHE COUNTY	
BEAUFORT COUNTY	
BERTIE COUNTY	
BLADEN COUNTY	
BALANCE OF BURKE COUNTY	
BURLINGTON CITY	
CALDWELL COUNTY	
CASWELL COUNTY	CASWELL COUNTY.
BALANCE OF CATAWBA COUNTY	
CHEROKEE COUNTY	CHEROKEE COUNTY.
CLEVELAND COUNTY	CLEVELAND COUNTY.
COLUMBUS COUNTY	COLUMBUS COUNTY.
BALANCE OF DAVIDSON COUNTY	DAVIDSON COUNTY LESS HIGH POINT CITY.
DUPLIN COUNTY	DUPLIN COUNTY.
BALANCE OF EDGECOMBE COUNTY	EDGECOMBE COUNTY LESS ROCKY MOUNT CITY.
BALANCE OF GASTON COUNTY	
GASTONIA CITY	GASTONIA CITY IN GASTON COUNTY.
GOLDSBORO CITY	GOLDSBORO CITY IN WAYNE COUNTY.
GRAHAM COUNTY	
GREENE COUNTY	
GREENVILLE COUNTY	
HALIFAX COUNTY	
HARNETT COUNTY	HARNETT COUNTY.
HICKORY CITY	HICKORY CITY IN BURKE COUNTY, CATAWBA COUNTY.
HIGH POINT CITY	HIGH POINT CITY IN DAVIDSON COUNTY, GUILFORD COUNTY,
TIGH FOINT CITE	RANDOLPH COUNTY.
HOKE COUNTY	HOVE COUNTY.
HYDE COUNTY	
KANNAPOLIS CITY	KANNAPOLIS CITY IN CABARRUS COUNTY, ROWAN COUNTY.
KINSTON CITY	KINSTON CITY IN LENOIR COUNTY.
LEE COUNTY	LEE COUNTY.
LINCOLN COUNTY	
MARTIN COUNTY	MARTIN COUNTY.
MCDOWELL COUNTY	
MITCHELL COUNTY	MITCHELL COUNTY.
MONROE CITY	MONROE CITY IN UNION COUNTY.
MONTGOMERY COUNTY	MONTGOMERY COUNTY.
BALANCE OF NASH COUNTY	NASH COUNTY LESS ROCKY MOUNT CITY.
NORTHAMPTON COUNTY	NORTHAMPTON COUNTY.
PENDER COUNTY	PENDER COUNTY.
PERSON COUNTY	PERSON COUNTY.
RICHMOND COUNTY	RICHMOND COUNTY.
ROBESON COUNTY	ROBESON COUNTY.
ROCKINGHAM COUNTY	ROCKINGHAM COUNTY.
ROCKY MOUNT CITY	ROCKY MOUNT CITY IN EDGECOMBE COUNTY, NASH COUNTY.
RUTHERFORD COUNTY	•
SALISBURY CITY	SALISBURY CITY IN ROWAN COUNTY.
SAMPSON COUNTY	SAMPSON COUNTY.
SCOTLAND COUNTY	SCOTLAND COUNTY.
STANLY COUNTY	STANLY COUNTY.
SURRY COUNTY	SURRY COUNTY.
SWAIN COUNTY	SWAIN COUNTY.
TYRRELL COUNTY	TYRRELL COUNTY.
VANCE COUNTY	VANCE COUNTY.
WARREN COUNTY	WARREN COUNTY.
WASHINGTON COUNTY	WASHINGTON COUNTY.
WILKES COUNTY	WILKES COUNTY.
WILMINGTON CITY	WILMINGTON CITY IN NEW HANOVER COUNTY.
WILSON CITY	WILSON CITY IN WILSON COUNTY.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
YANCEY COUNTY	YANCEY COUNTY.
	NORTH DAKOTA
BENSON COUNTY	BENSON COUNTY.
MCLEAN COUNTY	MCLEAN COUNTY.
PEMBINA COUNTY	PEMBINA COUNTY.
ROLETTE COUNTY	
SHERIDAN COUNTY	
ADAMS COUNTY	
AKRON CITY	
ASHTABULA COUNTY	
BARBERTON CITY	
BROWN COUNTY	
CLEVELAND CITY	
COSHOCTON COUNTY	
CRAWFORD COUNTY	
DAYTON CITY	
EAST CLEVELAND CITY	
ELYRIA CITY	
HOCKING COUNTY	
HURON COUNTY	
JACKSON COUNTY	
IMA CITY	
ORAIN CITY	LORAIN CITY IN LORAIN COUNTY.
MANSFIELD CITY	MANSFIELD CITY IN RICHLAND COUNTY.
MEIGS COUNTY	MEIGS COUNTY.
MONROE COUNTY	MONROE COUNTY.
MORGAN COUNTY	MORGAN COUNTY.
NOBLE COUNTY	
OTTAWA COUNTY	
PERRY COUNTY	
PIKE COUNTY	
SANDUSKY CITY	
SCIOTO COUNTY	
SENECA COUNTY	
SPRINGFIELD CITY	
TOLEDO CITY	
VINTON COUNTY WARREN CITY	
YOUNGSTOWN CITY	
ZANESVILLE CITY	
ZANEGVILLE GITT	
	OKLAHOMA
CHOCTAW COUNTY	
COAL COUNTY	
MAYES COUNTY	
MC CURTAIN COUNTY	
NOWATA COUNTY	
OKMULGEE COUNTY	
OTTAWA COUNTY	
PUSHMATAHA COUNTYSEMINOLE COUNTY	
SEMINOLE COUNTY	
	OREGON
ALBANY CITY	
BAKER COUNTY	
COLUMBIA COUNTY	
COOS COUNTY	
CROOK COUNTYCURRY COUNTY	
BALANCE OF DESCHUTES COUNTY	
DOUGLAS COUNTY	
GRANT COUNTY	
HARNEY COUNTY	
HOOD RIVER COUNTY	
BALANCE OF JACKSON COUNTY	JACKSON COUNTY LESS MEDEORD CITY

JACKSON COUNTY LESS MEDFORD CITY.

BALANCE OF JACKSON COUNTY

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
JOSEPHINE COUNTY	JOSEPHINE COUNTY.
KLAMATH COUNTY	KLAMATH COUNTY.
LAKE COUNTY	LAKE COUNTY.
BALANCE OF LANE COUNTY	LANE COUNTY LESS EUGENE CITY, SPRINGFIELD CITY.
LINCOLN COUNTY	LINCOLN COUNTY.
BALANCE OF LINN COUNTY	LINN COUNTY LESS ALBANY CITY.
MALHEUR COUNTY	MALHEUR COUNTY.
BALANCE OF MARION COUNTY	MARION COUNTY LESS KEIZER CITY, SALEM CITY.
MC MINNVILLE CITY	MC MINNVILLE CITY IN YAMHILL COUNTY.
MORROW COUNTY	MORROW COUNTY.
BALANCE OF MULTNOMAH COUNTY	MULTNOMAH COUNTY LESS GRESHAM CITY, LAKE OSWEGO
	CITY, PORTLAND CITY.
BALANCE OF POLK COUNTY	POLK COUNTY LESS SALEM CITY.
PORTLAND CITY	PORTLAND CITY IN CLACKAMAS COUNTY, MULTNOMAH COUN
	TY, WASHINGTON COUNTY.
SALEM CITY	SALEM CITY IN MARION COUNTY, POLK COUNTY.
SHERMAN COUNTY	SHERMAN COUNTY.
SPRINGFIELD CITY	SPRINGFIELD CITY IN LANE COUNTY.
UMATILLA COUNTY	UMATILLA COUNTY.
WALLOWA COUNTY	WALLOWA COUNTY.
WASCO COUNTY	WASCO COUNTY.
WHEELER COUNTY	WHEELER COUNTY.
BALANCE OF YAMHILL COUNTY	YAMHILL COUNTY LESS MC MINNVILLE CITY.
ARMSTRONG COUNTY	ARMSTRONG COUNTY.
BEDFORD COUNTY	BEDFORD COUNTY.
BALANCE OF CAMBRIA COUNTY	CAMBRIA COUNTY LESS JOHNSTOWN CITY.
CAMERON COUNTY	CAMERON COUNTY.
CARBON COUNTY	CARBON COUNTY.
CHESTER CITY	CHESTER CITY IN DELAWARE COUNTY.
	CLEARFIELD COUNTY.
CLEARFIELD COUNTY	
CLINTON COUNTY	CLINTON COUNTY.
CRAWFORD COUNTY	CRAWFORD COUNTY.
ELK COUNTY	ELK COUNTY.
ERIE CITY	ERIE CITY IN ERIC COUNTY.
BALANCE OF ERIE COUNTY	ERIE COUNTY LESS ERIE CITY, MILLCREEK TOWNSHIP.
FAYETTE COUNTY	FAYETTE COUNTY.
FOREST COUNTY	FOREST COUNTY.
FULTON COUNTY	FULTON COUNTY.
HAZLETON CITY	HAZLETON CITY IN LUZERNE COUNTY.
HUNTINGTON COUNTY	HUNTINGTON COUNTY.
INDIANA COUNTY	INDIANA COUNTY.
JEFFERSON COUNTY	JEFFERSON COUNTY.
JOHNSTOWN CITY	JOHNSTOWN CITY IN CAMBRIA COUNTY.
MCKEESPORT CITY	MCKEESPORT CITY IN ALLEGHENY COUNTY.
MIFFLIN COUNTY	MIFFLIN COUNTY.
MONROE COUNTY	MONROE COUNTY.
NEW CASTLE CITY	NEW CASTLE CITY IN LAWRENCE COUNTY.
PHILADELPHIA CITY	PHILADELPHIA CITY IN PHILADELPHIA COUNTY.
READING CITY	READING CITY IN BERKS COUNTY.
SCHUYLKILL COUNTY	SCHUYLKILL COUNTY.
SOMERSET COUNTY	SOMERSET COUNTY.
SULLIVAN COUNTY	SULLIVAN COUNTY.
SUSQUEHANNA COUNTY	SUSQUEHANNA COUNTY.
TIOGA COUNTY	TIOGA COUNTY.
WILLIAM COROLL CITY	
WILLIAMSPORT CITY	WILLIAMSPORT CITY IN LYCOMING COUNTY. YOUR CITY IN YORK COUNTY.

PUERTO RICO

ADJUNTAS MUNICIPIO	ADJUNTAS MUNICIPIO.
AGUADA MUNICIPIO	AGUADA MUNICIPIO.
AGUADILLA MUNICIPIO	AGUADILLA MUNICIPIO.
AGUAS BUENAS MUNICIPIO	AGUAS BUENAS MUNICIPIO.
AIBONITO MUNICIPIO	AIBONITO MUNICIPIO.
ANASCO MUNICIPIO	ANASCO MUNICIPIO.
ARECIBO MUNICIPIO	ARECIBO MUNICIPIO.
ARROYO MUNICIPIO	ARROYO MUNICIPIO.
BARCELONETA MUNICIPIO	BARCELONETA MUNICIPIO.
BARRANQUITAS MUNICIPIO	BARRANQUITAS MUNICIPIO.
BAYAMON MUNICIPIO	BAYAMON MUNICIPIO.
CABO ROJO MUNICIPIO	CABO ROJO MUNICIPIO.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
CAGUAS MUNICIPIO	CAGUAS MUNICIPIO.
CAMUY MUNICIPIO	CAMUY MUNICIPIO.
CANOVANAS MUNICIPIO	CANOVANAS MUNICIPIO.
CAROLINA MUNICIPIO	CAROLINA MUNICIPIO.
CANTANO MUNICIPIO	CANTANO MUNICIPIO.
CAYEY MUNICIPIO	CAYEY MUNICIPIO.
CEIBA MUNICIPIO	CEIBA MUNICIPIO.
CIDRA MUNICIPIO	CIALES MUNICIPIO. CIDRA MUNICIPIO.
COAMO MUNICIPIO	COAMO MUNICIPIO.
COMERIO MUNICIPIO	COMERIO MUNICIPIO.
COROZAL MUNICIPIO	COROZAL MUNICIPIO.
DORADO MUNICIPIO	DORADO MUNICIPIO.
FAJARDO MUNICIPIO	FAJARDO MUNICIPIO.
FLORIDA MUNICIPIO	FLORIDA MUNICIPIO.
GUANICA MUNICIPIO	GUANICA MUNICIPIO.
GUAYAMA MUNICIPIO	GUAYAMA MUNICIPIO.
GUAYANILLA MUNICIPIO	GUAYANILLA MUNICIPIO.
GURABO MUNICIPIO	GURABO MUNICIPIO.
HATILLO MUNICIPIOHORMIGUEROS MUNICIPIO	HATILLO MUNICIPIO. HORMIGUEROS MUNICIPIO.
HUMACAO MUNICIPIO	HUMACAO MUNICIPIO.
ISABELA MUNICIPIO	ISABELA MUNICIPIO.
JAYUYA MUNICIPIO	JAYUYA MUNICIPIO.
JUANA DIAZ MUNICIPIO	JUANA DIAZ MUNICIPIO.
JUNCOS MUNICIPIO	JUNCOS MUNICIPIO.
LAJAS MUNICIPIO	LAJAS MUNICIPIO.
LARES MUNICIPIO	LARES MUNICIPIO.
LAS MARIAS MUNICIPIO	LAS MARIAS MUNICIPIO.
LAS PIEDRAS MUNICIPIO	LAS PIEDRAS MUNICIPIO.
LOIZA MUNICIPIO	LOIZA MUNICIPIO.
LUQUILLO MUNICIPIO MANATI MUNICIPIO	LUQUILLO MUNICIPIO.
MARICAO MUNICIPIO	MANATI MUNICIPIO. MARICAO MUNICIPIO.
MAUNABO MUNICIPIO	MAUNABO MUNICIPIO.
MAYAGUEZ MUNICIPIO	MAYAGUEZ MUNICIPIO.
MOCA MUNICIPIO	MOCA MUNICIPIO.
MOROVIS MUNICIPIO	MOROVIS MUNICIPIO.
NAGUABO MUNICIPIO	NAGUABO MUNICIPIO.
NARANJITO MUNICIPIO	NARANJITO MUNICIPIO.
OROCOVIS MUNICIPIO	OROCOVIS MUNICIPIO.
PATILLAS MUNICIPIO	PATILLAS MUNICIPIO.
PENUELAS MUNICIPIO	PENUELAS MUNICIPIO.
PONCE MUNICIPIOQUEBRADILLAS MUNICIPIO	PONCE MUNICIPIO. QUEBRADILLAS MUNICIPIO.
RINCON MUNICIPIO	RINCON MUNICIPIO.
RIO GRANDE MUNICIPIO	RIO GRANDE MUNICIPIO.
SABANA GRANDE MUNICIPIO	SABANA GRANDE MUNICIPIO.
SALINAS MUNICIPIO	SALINAS MUNICIPIO.
SAN GERMAN MUNICIPIO	SAN GERMAN MUNICIPIO.
SAN JUAN MUNICIPIO	SAN JUAN MUNICIPIO.
SAN LORENZO MUNICIPIO	SAN LORENZO MUNICIPIO.
SAN SEBASTIAN MUNICIPIO	SAN SEBASTIAN MUNICIPIO.
SANTA ISABEL MUNICIPIO	SANTA ISABEL MUNICIPIO.
TOA ALTA MUNICIPIO	TOA ALTA MUNICIPIO
TOA BAJA MUNICIPIOUTUADO MUNICIPIO	TOA BAJA MUNICIPIO. UTUADO MUNICIPIO.
VEGA ALTA MUNICIPIO	VEGA ALTA MUNICIPIO.
VEGA BAJA MUNICIPIO	VEGA BAJA MUNICIPIO.
VIEQUES MUNICIPIO	VIEQUES MUNICIPIO.
VILLALBA MUNICIPIO	VILLALBA MUNICIPIO.
YABUCOA MUNICIPIO	YABUCOA MUNICIPIO.
YAUCO MUNICIPIO	YAUCO MUNICIPIO.
CENTRAL FALLS CITY	CENTRAL FALLS CITY.
NEW SHOREHAM TOWN	NEW SHOREHAM TOWN.
PROVIDENCE CITY WOONSOCKET CITY	PROVIDENCE CITY. WOONSOCKET CITY.

SOUTH CAROLINA

ABBEVILLE COUNTY ABBEVILLE COUNTY.

[October 1, 2003 through September 30, 2004]

Civil jurisdictions included
CITY IN ANDERSON COUNTY.
COUNTY.
DUNTY.
COUNTY.
DUNTY.
LD COUNTY.
COUNTY.
I COUNTY.
NTY.
OUNTY.
CITY.
VN COUNTY.
D COUNTY.
OUNTY.
OUNTY.
COUNTY.
DUNTY.
' .
JNTY.
COUNTY.
COUNTY.
COUNTY.
UNTY.
RG COUNTY.
TY IN YORK COUNTY.
RG CITY IN SPARTANBURG COUNTY.
Y IN SUMTER COUNTY.
JNTY LESS SUMTER CITY.
JTY.
RG COUNTY.
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BUFFALO COUNTY CLARK COUNTY CORSON COUNTY DEWEY COUNTY JACKSON COUNTY MARSHALL COUNTY MOODY COUNTY SHANNON COUNTY	CLARK COUNTY. CORSON COUNTY. DEWEY COUNTY. JACKSON COUNTY. MARSHALL COUNTY. MOODY COUNTY.
TODD COUNTY ZIEBACH COUNTY	TODD COUNTY.

TENNESSEE

BENTON COUNTY CARROLL COUNTY CLAY COUNTY CLAY COUNTY COCKE COUNTY CROCKETT COUNTY DECATUR COUNTY DYER COUNTY FENTRESS COUNTY GIBSON COUNTY GIBSON COUNTY GRAINGER COUNTY GRAINGER COUNTY GRENE COUNTY HANCOCK COUNTY HANCOCK COUNTY HARDIN COUNTY HARDIN COUNTY HAPWOOD COUNTY HENDERSON COUNTY HENDERSON COUNTY HUMPHREYS COUNTY HUMPHREYS COUNTY JOHNSON COUNTY	BENTON COUNTY. CARROLL COUNTY. CLAY COUNTY. COCKE COUNTY. COCKE COUNTY. CROCKETT COUNTY. DECATUR COUNTY. DYER COUNTY. FENTRESS COUNTY. GIBSON COUNTY. GIBSON COUNTY. GRAINGER COUNTY. GRAINGER COUNTY. GRUNDY COUNTY. HANCOCK COUNTY. HARDIN COUNTY. HAPWOOD COUNTY. HENDERSON COUNTY. HENDERSON COUNTY. HOUSTON COUNTY. HUMPHREYS COUNTY. JACKSON COUNTY.
JACKSON COUNTY	JOHNSON COUNTY. LAUDERDALE COUNTY.
LAWRENCE COUNTY	LAWRENCE COUNTY.

[October 1, 2003 through September 30, 2004]		
Eligible labor surplus areas	Civil jurisdictions included	
LEWIS COUNTY	LEWIS COUNTY.	
MACON COUNTY	MACON COUNTY.	
MC MINN COUNTY	MC MINN COUNTY.	
MC NAIRY COUNTY		
	MC NAIRY COUNTY.	
MEIGS COUNTY	MEIGS COUNTY.	
MONROE COUNTY	MONROE COUNTY.	
MORGAN COUNTY	MORGAN COUNTY.	
OVERTON COUNTY	OVERTON COUNTY.	
PERRY COUNTY	PERRY COUNTY.	
PICKETT COUNTY	PICKETT COUNTY.	
SCOTT COUNTY	SCOTT COUNTY.	
STEWART COUNTY	STEWART COUNTY.	
TROUSDALE COUNTY	TROUSDALE COUNTY.	
UNICOI COUNTY	UNICOI COUNTY.	
VAN BUREN COUNTY	VAN BUREN COUNTY.	
WARREN COUNTY	WARREN COUNTY.	
WAYNE COUNTY	WAYNE COUNTY.	
TE	XAS	
BALANCE OF ANGELINA COUNTY	ANGELINA COUNTY LESS LUFKIN CITY.	
BEAUMONT CITY	BEAUMONT CITY IN JEFFERSON COUNTY.	
BALANCE OF BRAZORIA COUNTY	BRAZORIA COUNTY LESS LAKE JACKSON CITY, PEARLAND CITY.	
BROOKS COUNTY	BROOKS COUNTY.	
BROWNSVILLE CITY	BROWNSVILLE CITY IN CAMERON COUNTY.	
CALHOUN COUNTY	CALHOUN COUNTY.	
BALANCE OF CAMERON COUNTY	CAMERON COUNTY LESS BROWNSVILLE CITY, HARLINGEN CITY.	
CASS COUNTY	CASS COUNTY.	
CLEBURNE CITY	CLEBURNE CITY IN JOHNSON COUNTY.	
COCHRAN COUNTY	COCHRAN COUNTY.	
CULBERSON COUNTY	CULBERSON COUNTY.	
DALLAS CITY	DALLAS CITY IN COLLIN COUNTY, DALLAS COUNTY, DENTON	
	COUNTY.	
DEL RIO CITY	DEL RIO CITY IN VAL VERDE COUNTY.	
DIMMIT COUNTY	DIMMIT COUNTY.	
DUVAL COUNTY	DUVAL COUNTY.	
EAGLE PASS CITY	EAGLE PASS CITY IN MAVERICK COUNTY.	
BALANCE OF ECTOR COUNTY	ECTOR COUNTY LESS ODESSA CITY.	
EDINBURG CITY	EDINBURG CITY IN HIDALGO COUNTY.	
EL PASO CITY	EL PASO CITY IN EL PASO COUNTY.	
BALANCE OF EL PASO COUNTY		
	EL PASO COUNTY LESS EL PASO CITY, SOCORRO CITY.	
FANNIN COUNTY	FANNIN COUNTY.	
FLOYD COUNTY		
FRIO COUNTY	FRIO COUNTY.	
FT WORTH CITY		
GALVESTON CITY	GALVESTON CITY IN GALVESTON COUNTY.	
BALANCE OF GALVESTON COUNTY	GALVESTON COUNTY LESS FRIENDSWOOD CITY, GALVESTON	
	CITY, LEAGUE CITY, TEXAS CITY.	
GRIMES COUNTY	GRIMES COUNTY.	
HARDIN COUNTY	HARDIN COUNTY.	
HARLINGEN CITY	HARLINGEN CITY IN CAMERON COUNTY.	
BALANCE OF HIDALGO COUNTY	HIDALGO COUNTY LESS EDINGBURG CITY, MCALLEN CITY, MIS-	
	SION CITY, PHARR CITY, SAN JUAN CITY, WESLACO CITY.	
JASPER COUNTY	JASPER COUNTY.	
JIM WELLS COUNTY	JIM WELLS COUNTY.	
KAUFMAN COUNTY	KAUFMAN COUNTY.	
KILLEEN CITY	KILLEEN CITY IN BELL COUNTY.	
KINNEY COUNTY	KINNEY COUNTY.	
LA SALLE COUNTY	LA SALLE COUNTY.	
LAREDO CITY	LAREDO CITY IN WEBB COUNTY.	
LIBERTY COUNTY	LIBERTY COUNTY.	
LONGVIEW CITY	LONGVIEW CITY IN GREGG COUNTY, HARRISON COUNTY.	
LOVING COUNTY	LOVING COUNTY.	
MARION COUNTY	MARION COUNTY.	
MATAGORDA COUNTY	MATAGORDA COUNTY.	
BALANCE OF MAVERICK COUNTY	MAVERICK COUNTY LESS EAGLE PASS CITY.	
MCALLEN CITY	MCALLEN CITY IN HIDALGO COUNTY.	
MCKINNEY CITY	MCKINNEY CITY IN COLLIN COUNTY.	
MISSION CITY	MISSION CITY IN HIDALGO COUNTY.	
MORRIS COUNTY		
NEWTON COUNTY		
INCANTON COOLITE	TIME VY TOTA COCINT I.	

[October 1, 2003 through September 30, 2004]

[October 1, 2003 through September 30, 2004]			
Eligible labor surplus areas	Civil jurisdictions included		
ORANGE COUNTY	ORANGE COUNTY.		
PANOLA COUNTY	PANOLA COUNTY.		
PARIS CITY	PARIS CITY IN LAMAR COUNTY.		
PHARR CITY	PHARR CITY IN HIDALGO COUNTY.		
PORT ARTHUR CITY	PORT ARTHUR CITY IN JEFFERSON COUNTY.		
PRESIDIO COUNTY	PRESIDIO COUNTY.		
RED RIVER COUNTY	RED RIVER COUNTY.		
REEVES COUNTY	REEVES COUNTY.		
SABINE COUNTY	SABINE COUNTY.		
SAN JUAN CITY	SAN JUAN CITY IN HIDALGO COUNTY.		
SHELBY COUNTY	SHELBY COUNTY.		
SHERMAN CITY	SHERMAN CITY IN GRAYSON COUNTY.		
SOCORRO CITY	SOCORRO CITY IN EL PASO COUNTY.		
SOMERVELL COUNTY	SOMERVELL COUNTY.		
STARR COUNTY	STARR COUNTY.		
TEXAS CITY	TEXAS CITY IN GALVESTON COUNTY.		
TYLER COUNTY	TYLER COUNTY.		
UVALDE COUNTY	UVALDE COUNTY.		
WARD COUNTY	WARD COUNTY.		
BALANCE OF WEBB COUNTY	WEBB COUNTY LESS LAREDO CITY.		
WESLACO CITY	WESLACO CITY IN HIDALGO COUNTY.		
WILLACY COUNTY	WILLACY COUNTY.		
WINKLER COUNTY	WINKLER COUNTY.		
ZAPATA COUNTY	ZAPATA COUNTY.		
ZAVALA COUNTY	ZAVALA COUNTY.		
	TAH		
CARBON COUNTY	CARBON COUNTY.		
CLEARFIELD CITY	CLEARFIELD CITY IN DAVIS COUNTY.		
DUCHESNE COUNTY	DUCHESNE COUNTY.		
EMERY COUNTY	EMERY COUNTY.		
GRAND COUNTY	GARFIELD COUNTY. GRAND COUNTY.		
JUAB COUNTY	JUAB COUNTY.		
MIDVALE CITY	MIDVALE CITY IN SALT LAKE COUNTY.		
OGDEN CITY	OGDEN CITY IN WEBER COUNTY.		
PIUTE COUNTY	PIUTE COUNTY.		
SAN JUAN COUNTY	SAN JUAN COUNTY.		
SANPETE COUNTY	SANPETE COUNTY.		
SUMMIT COUNTY	SUMMIT COUNTY.		
TOOELE COUNTY	TOOELE COUNTY.		
WASATCH COUNTY	WASATCH COUNTY.		
WEST VALLEY CITY	WEST VALLEY CITY IN SALT LAKE COUNTY.		
VERMONT			
ESSEX COUNTY	ESSEX COUNTY.		
KILLINGTON TOWN	KILLINGTON TOWN IN RUTLAND COUNTY.		
ORLEANS COUNTY	ORLEANS COUNTY.		
VIRO	VIRGINIA		
APPOMATTOX COUNTY	APPOMATTOX COUNTY.		
BUCHANAN COUNTY	BUCHANAN COUNTY.		
CARROLL COUNTY	CARROLL COUNTY.		
DANVILLE CITY	DANVILLE CITY.		
DICKENSON COUNTY	DICKENSON COUNTY.		
GALAX CITY	GALAX CITY.		
GRAYSON COUNTY	GRAYSON COUNTY.		
HALIFAX COUNTY	HALIFAX COUNTY.		
HENRY COUNTY	HENRY COUNTY.		
LANCASTER COUNTY	LANCASTER COUNTY.		
LUNENBURG COUNTY	LUNENBURG COUNTY.		
MARTINSVILLE CITY	MARTINSVILLE CITY.		
MECKLENBURG COUNTY	MECKLENBURG COUNTY.		
NORTHUMBERLAND COUNTY	NORTHUMBERLAND COUNTY.		
PATRICK COUNTY	PATRICK COUNTY.		
PETERSBURG CITY	PETERSBURG CITY.		
PITTSYLVANIA COUNTY	PITTSYLVANIA COUNTY.		
PULASKI COUNTY	PULASKI COUNTY.		

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
RUSSELL COUNTY	RUSSELL COUNTY. SMYTH COUNTY. WILLIAMSBURG CITY. WYTHE COUNTY.

WASHINGTON

WASHINGTON		
ADAMS COUNTY	ADAMS COUNTY.	
AUBURN CITY	AUBURN CITY IN KING COUNTY.	
BELLINGHAM CITY	BELLINGHAM CITY IN WHATCOM COUNTY.	
BREMERTON CITY	BREMERTON CITY IN KITSAP COUNTY.	
BALANCE OF CHELAN COUNTY	CHELAN COUNTY LESS WENATCHEE CITY.	
CLALLAM COUNTY	CLALLAM COUNTY.	
COLUMBIA COUNTY	COLUMBIA COUNTY.	
BALANCE OF COWLITZ COUNTY	COWLITZ COUNTY LESS LONGVIEW CITY.	
DOUGLAS COUNTY	DOUGLAS COUNTY.	
EVERETT CITY	EVERETT CITY IN SNOHOMISH COUNTY.	
FERRY COUNTY	FERRY COUNTY.	
GRANT COUNTY	GRANT COUNTY.	
GRAYS HARBOR COUNTY	GRAYS HARBOR COUNTY.	
KENNEWICK CITY	KENNEWICK CITY IN BENTON COUNTY.	
KITTITAS COUNTY	KITTITAS COUNTY.	
KLICKITAT COUNTY	KLICKITAT COUNTY.	
LAKEWOOD CITY	LAKEWOOD CITY IN PIERCE COUNTY.	
LEWIS COUNTY	LEWIS COUNTY.	
LONGVIEW CITY	LONGVIEW CITY IN COWLITZ COUNTY.	
LYNNWOOD CITY	LYNNWOOD CITY IN SNOHOMISH COUNTY.	
MASON COUNTY	MASON COUNTY.	
MOUNT VERNON CITY	MOUNT VERNON CITY IN SKAGIT COUNTY.	
OKANOGAN COUNTY	OKANOGAN COUNTY.	
PACIFIC COUNTY	PACIFIC COUNTY.	
PASCO CITY	PASCO CITY IN FRANKLIN COUNTY.	
PEND OREILLE COUNTY	PEND OREILLE COUNTY.	
RENTON CITY	RENTON CITY IN KING COUNTY.	
SEATTLE CITY	SEATTLE CITY IN KING COUNTY.	
BALANCE OF SKAGIT COUNTY	SKAGIT COUNTY LESS MOUNT VERNON CITY.	
SKAMANIA COUNTY	SKAMANIA COUNTY.	
SPOKANE CITY	SPOKANE CITY IN SPOKANE COUNTY.	
STEVENS COUNTY	STEVENS COUNTY.	
TACOMA CITY	TACOMA CITY IN PIERECE COUNTY.	
VANCOUVER CITY	VANCOUVER CITY IN CLARK COUNTY.	
WAHKIAKUM COUNTY	WAHKIAKUM COUNTY.	
WALLA WALLA CITY	WALLA WALLA CITY IN WALLA WALLA COUNTY.	
WENATCHEE CITY	WENATCHEE CITY IN CHELAN COUNTY.	
BALANCE OF WHATCOM COUNTY	WHATCOM COUNTY LESS BELLINGHAM CITY.	
YAKIMA CITY	YAKIMA CITY IN YAKIMA COUNTY.	
BALANCE OF YAKIMA COUNTY	YAKIMA COUNTY LESS YAKIMA CITY.	

WEST VIRGINIA

BARBOUR COUNTY	BARBOUR COUNTY.
BOONE COUNTY	BOONE COUNTY.
BRAXTON COUNTY	BRAXTON COUNTY.
CALHOUN COUNTY	CALHOUN COUNTY.
CLAY COUNTY	CLAY COUNTY.
FAYETTE COUNTY	FAYETTE COUNTY.
GILMER COUNTY	GILMER COUNTY.
GRANT COUNTY	GRANT COUNTY.
GREENBRIER COUNTY	GREENBRIER COUNTY.
JACKSON COUNTY	JACKSON COUNTY.
LEWIS COUNTY	LEWIS COUNTY.
LINCOLN COUNTY	LINCOLN COUNTY.
LOGAN COUNTY	LOGAN COUNTY.
BALANCE OF MARSHALL COUNTY	MARSHALL COUNTY LESS WHEELING CITY.
MASON COUNTY	MASON COUNTY.
MC DOWELL COUNTY	MC DOWELL COUNTY.
MINERAL COUNTY	MINERAL COUNTY.
MINGO COUNTY	MINGO COUNTY.
NICHOLAS COUNTY	NICHOLAS COUNTY.
PARKERSBURG CITY	PARKERSBURG CITY IN WOOD COUNTY.
PLEASANTS COUNTY	PLEASANTS COUNTY.
POCAHONTAS COUNTY	POCAHONTAS COUNTY.

[October 1, 2003 through September 30, 2004]

Eligible labor surplus areas	Civil jurisdictions included
RANDOLPH COUNTY RITCHIE COUNTY ROANE COUNTY SUMMERS COUNTY TUCKER COUNTY BALANCE OF WAYNE COUNTY WEBSTER COUNTY WETZEL COUNTY WIRT COUNTY	RANDOLPH COUNTY. RITCHIE COUNTY. ROANE COUNTY. SUMMERS COUNTY. TUCKER COUNTY. WAYNE COUNTY LESS HUNTINGTON CITY. WEBSTER COUNTY. WETZEL COUNTY. WIRT COUNTY.

WISCONSIN

ASHLAND COUNTY	ASHLAND COUNTY.
BAYFIELD COUNTY	BAYFIELD COUNTY.
BELOIT CITY	BELOIT CITY IN ROCK COUNTY.
BALANCE OF CHIPPEWA COUNTY	CHIPPEWA COUNTY LESS EAU CLAIRE CITY.
CLARK COUNTY	CLARK COUNTY.
FLORENCE COUNTY	FLORENCE COUNTY.
FOREST COUNTY	FOREST COUNTY.
GREEN BAY CITY	GREEN BAY CITY IN BROWN COUNTY.
IRON COUNTY	IRON COUNTY.
JANESVILLE CITY	JANESVILLE CITY IN ROCK COUNTY.
JUNEAU COUNTY	JUNEAU COUNTY.
KENOSHA CITY	KENOSHA CITY IN KENOSHA COUNTY.
LANGLADE COUNTY	LANGLADE COUNTY.
MANITOWOC CITY	MANITOWOC CITY IN MANITOWOC COUNTY.
MARINETTE COUNTY	MARINETTE COUNTY.
MARQUETTE COUNTY	MARQUETTE COUNTY.
MENOMINEE COUNTY	MENOMINEE COUNTY.
MILWAUKEE CITY	
OCONTO COUNTY	OCONTO COUNTY.
POLK COUNTY	POLK COUNTY.
PRICE COUNTY	PRICE COUNTY.
RACINE CITY	RACINE CITY IN RACINE COUNTY.
RUSK COUNTY	RUSK COUNTY.
WASHBURN COUNTY	WASHBURN COUNTY.
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