

DEPARTMENT OF DEFENSE**GENERAL SERVICES
ADMINISTRATION****NATIONAL AERONAUTICS AND
SPACE ADMINISTRATION****48 CFR Chapter 1****[Docket No. FAR 2018–0001, Sequence No. 4]****Federal Acquisition Regulation:
Federal Acquisition Circular 2005–100;
Small Entity Compliance Guide****AGENCY:** Department of Defense (DoD),
General Services Administration (GSA),and National Aeronautics and Space
Administration (NASA).**ACTION:** Small Entity Compliance Guide.**SUMMARY:** This document is issued
under the joint authority of DoD, GSA,
and NASA. This *Small Entity
Compliance Guide* has been prepared
consistent with section 212 of the Small
Business Regulatory Enforcement
Fairness Act of 1996. It consists of a
summary of the rules appearing in
Federal Acquisition Circular (FAC)
2005–100, which amends the Federal
Acquisition Regulation (FAR). An
asterisk (*) next to a rule indicates that
a regulatory flexibility analysis has been
prepared. Interested parties may obtainfurther information regarding these
rules by referring to FAC 2005–100,
which precedes this document. These
documents are also available via the
internet at <http://www.regulations.gov>.**DATES:** August 22, 2018.**FOR FURTHER INFORMATION CONTACT:** For
clarification of content, contact the
analyst whose name appears in the table
below. Please cite FAC 2005–100 and
the FAR case number. For information
pertaining to status or publication
schedules, contact the Regulatory
Secretariat Division at 202–501–4755.**RULES LISTED IN FAC 2005–100**

Item	Subject	FAR case	Analyst
*I	Paid Sick Leave for Federal Contractors	2017–001	Delgado.
*II	Non-Retaliation for Disclosure of Compensation Information	2016–007	Delgado.
III	Technical Amendments	

SUPPLEMENTARY INFORMATION:Summaries for each FAR rule follow.
For the actual revisions and/or
amendments made by these rules, refer
to the specific item numbers and
subjects set forth in the documents
following these item summaries. FAC
2005–100 amends the FAR as follows:**Item I—Paid Sick Leave for Federal
Contractors (FAR Case 2017–001)**DoD, GSA, and NASA are converting
to a final rule, without change, an
interim rule that amended the Federal
Acquisition Regulation (FAR) to
implement Executive Order (E.O.) 13706
and a Department of Labor final rule
issued on September 30, 2016, both
entitled Establishing Paid Sick Leave for
Federal Contractors. The rule requires
contractors to allow all employees
performing work on or in connection
with a contract covered by the E.O. to
accrue and use paid sick leave in
accordance with E.O. 13706 and 29 CFR
part 13. Contracting officers will include
a clause in covered contracts. This FAR
rule neither increases nor decreases the
cost of the interim rule (81 FR 91627),
which has been in effect since January
1, 2017.**Item II—Non-Retaliation for Disclosure
of Compensation Information (FAR
Case 2016–007)**DoD, GSA, and NASA are converting
to a final rule, without change, aninterim rule that amended the Federal
Acquisition Regulation (FAR) to
implement Executive Order (E.O.)
13665, Non-Retaliation for Disclosure of
Compensation Information. E.O. 13665,
signed April 8, 2014, amended E.O.
11246, Equal Opportunity in Federal
Employment. The interim FAR rule also
implemented a final rule issued by the
Office of Federal Contract Compliance
Programs (OFCCP) of the Department of
Labor, entitled Government Contractors,
Prohibitions Against Pay Secrecy
Policies and Actions, which was
published on September 11, 2015.E.O. 11246, originally issued
September 24, 1965, establishes
nondiscrimination and affirmative
action obligations in employment for
Federal contractors and subcontractors.
It prohibits employment discrimination
because of race, color, religion, sex,
sexual orientation, gender identity, and
national origin. E.O. 13665 amends E.O.
11246 and its Equal Opportunity Clause
by incorporating, as a covered
prohibition, discriminating against
employees and job applicants who
inquire about, discuss, or disclose the
compensation of the employee or
applicant or another employee or
applicant. Federal contractors and
subcontractors must disseminate this
nondiscrimination provision, using
language prescribed by the Director of
OFCCP, including incorporating theprovision into existing employee
manuals or handbooks and posting it.
There is no significant impact on small
entities imposed by the FAR rule.**Item III—Technical Amendments**Editorial changes and updates to web
links are made at FAR 2.101, 4.1603,
4.1702, 5.102, 5.201, 5.207, 5.704, 5.705,
6.305, 7.103, 7.105, 7.107–4, 8.405–6,
8.501, 8.602, 9.406–3, 9.407–3, 14.201–
2, 16.505, 17.502–1, 18.205, 19.704,
19.1503, 22.001, 22.404–3, 22.1001,
22.1021, 22.1022, 22.1304, 23.202,
23.203, 23.205, 23.401, 23.405, 23.802,
25.003, 25.703–2, 28.106–1, 28.106–3,
28.203–3, 28.204–3, 31.205–6, 36.104,
36.700, 41.301, 49.602, 52.208–8,
52.212–1, 52.212–3, 52.212–5, 52.213–4,
52.219–9, 52.222–6, 52.222–8, 52.222–
30, 52.222–31, 52.222–32, 52.222–41,
52.222–43, 52.223–17, 52.225–5,
52.225–18, 52.225–25, 52.228–11,
52.243–1, 52.244–6, 53.000, 53.102,
53.209–1, 53.228, 53.249 and subpart
53.3.

Dated: July 31, 2018.

William F. Clark,Director, Office of Government-wide
Acquisition Policy, Office of Acquisition
Policy, Office of Government-wide Policy.

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