# **Rules and Regulations**

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This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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#### OFFICE OF PERSONNEL **MANAGEMENT**

5 CFR Part 532

RIN 3206-AM09

## Prevailing Rate Systems; Nonappropriated Fund Wage and **Survey Areas**

AGENCY: U.S. Office of Personnel

Management. **ACTION:** Final rule.

SUMMARY: The U.S. Office of Personnel Management is issuing a final rule to correct several minor formatting, spelling, and typographical errors in appendix D to subpart B of part 532-Nonappropriated Fund (NAF) Wage and Survey Areas. This document also corrects editorial or printing errors, inconsistencies, and omissions made in previously published rules. The purpose of this rule is not to make policy changes for Federal Wage System (FWS) NAF employees but rather to ensure Appendix D accurately reflects the correct wage area definitions for NAF employees as recommended by the Federal Prevailing Rate Advisory Committee (FPRAC). FWS NAF employees will not be affected by the corrections in this final rule because the lead agency for FWS NAF surveys has followed FPRAC recommended wage area definitions when conducting wage surveys and publishing wage schedules. For the convenience of the reader, Appendix D is being reprinted in its entirety.

**DATES:** This rule is effective on September 13, 2010.

# FOR FURTHER INFORMATION CONTACT:

Madeline Gonzalez, (202) 606-2838; email pay-performance-policy@opm.gov; or FAX: (202) 606-4264.

SUPPLEMENTARY INFORMATION: On April 6, 2010, the U.S. Office of Personnel Management (OPM) issued a proposed

rule (75 FR 17316) to make several minor corrections to appendix D to subpart B of part 532—Nonappropriated Fund (NAF) Wage and Survey Areas. The revisions contained in this rule concern formatting, spelling, and typographical errors. This document also corrects editorial or printing errors, inconsistencies, and omissions made in previously published rules. The purpose of this rule is not to make policy changes for Federal Wage System (FWS) NAF employees but rather to ensure Appendix D accurately reflects the correct wage area definitions for NAF employees as recommended by the Federal Prevailing Rate Advisory Committee (FPRAC). FWS NAF employees are not affected by the corrections in this final rule because the lead agency for FWS NAF surveys has followed FPRAC recommended wage area definitions when conducting wage surveys and publishing wage schedules. Appendix D is being reprinted in its entirety. The proposed rule had a 30day comment period, during which OPM received no comments. Therefore, we are adopting the proposed rule as

# **Regulatory Flexibility Act**

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

## List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

## John Berry,

Director.

■ Accordingly, the U.S. Office of Personnel Management amends 5 CFR part 532 as follows:

#### PART 532—PREVAILING RATE **SYSTEMS**

■ 1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

■ 2. Revise appendix D to subpart B to read as follows:

### Appendix D to Subpart B of Part 532-Nonappropriated Fund Wage and **Survey Areas**

This appendix lists the wage area definitions for NAF employees. With a few exceptions, each area is defined in terms of county units or independent cities. Each wage area definition consists of:

- (1) Wage area title. Wage areas usually carry the title of the county or counties surveyed.
- (2) Survey area definition. Lists each county or independent city in the survey
- (3) Area of application definition. Lists each county or independent city which, in addition to the survey area, is in the area of application.

#### **Definitions of Wage Areas and Wage Area** Survey Areas

#### **ALABAMA** Calhoun

Survey Area

Alabama:

Calhoun

Area of Application. Survey area plus: Alabama: Jefferson

# Madison

Survey Area

Alabama:

Madison

Area of Application. Survey area plus:

Tennessee:

Coffee

Davidson

Hamilton

Rutherford

## Montgomery

Survey Area

Alabama:

Montgomery

Area of Application. Survey area plus: Alabama:

Dale

Dallas

Macon

## ALASKA **Anchorage**

Survey Area

Alaska: (borough) Anchorage

Area of Application. Survey area plus:

Alaska: (boroughs and census areas)

Fairbanks North Star

Juneau

Kenai Peninsula

Ketchikan Gateway

Kodiak Island

Sitka

Southeast Fairbanks

Valdez-Cordova

Yukon-Koyukuk

Survey Area

California:

Sacramento

ARIZONA Area of Application. Survey area plus: Area of Application. Survey area plus: Maricopa California: Connecticut: Survey Area Yuba New Haven Arizona: Oregon: **DELAWARE** Maricopa Jackson Kent Klamath Area of Application. Survey area plus: Survey Area San Bernardino Arizona: Delaware: Coconino Survey Area Kent Yavapai California: Area of Application. Survey area plus: San Bernardino Pima Delaware: Area of Application. Survey area. Survey Area Sussex Arizona: San Diego Maryland: Pima Survey Area Kent Area of Application. Survey area plus: California: DISTRICT OF COLUMBIA Arizona: San Diego Washington, DC Cochise Area of Application. Survey area. Survey Area Yuma San Joaquin District of Columbia: Washington, DC Survey Area Survey Area Arizona: California: Area of Application. Survey area. Yuma San Joaquin **FLORIDA** Area of Application. Survey area plus: Area of Application. Survey area. Bay California: Santa Barbara Survey Area Imperial Florida: Survey Area ARKANSAS California: Bay Pulaski Santa Barbara Area of Application. Survey area. Survey Area Area of Application. Survey area plus: **Brevard** Arkansas: California: Survey Area Pulaski San Luis Obispo Florida: Area of Application. Survey area plus: Brevard Solano Arkansas: Area of Application. Survey area. Survey Area **Iefferson** California: Duval Sebastian Solano Survey Area Washington Area of Application. Survey area plus: Florida: CALIFORNIA California: Duval Kern Alameda Area of Application. Survey area plus: Survey Area Contra Costa California: Florida: Marin Kern Alachua Napa Clay Area of Application. Survey area plus: San Francisco Columbia California: Sonoma Georgia: Fresno Ventura Kings Camden Survey Area Escambia Los Angeles California: Survey Area Survey Area Ventura Florida: California: Area of Application. Survey area. Escambia Los Angeles COLORADO Area of Application. Survey area. Area of Application. Survey area plus: Arapahoe-Denver Monterey Florida: Survey Area Santa Rosa Survey Area Colorado: California: Hillsborough Arapahoe Monterey Denver Survey Area Area of Application. Survey area plus: Florida: Area of Application. Survey area plus: Hillsborough California: Colorado: Santa Clara Area of Application. Survey area plus: Mesa **Orange** Florida: El Paso Pinellas Survey Area Survey Area Polk California: Colorado: Orange Miami-Dade El Paso Area of Application. Survey area. Survey Area Area of Application. Survey area plus: Florida: Riverside Colorado: Miami-Dade Survey Area Bent Area of Application. Survey area plus: California: Otero Riverside Pueblo Florida: Area of Application. Survey area. Palm Beach CONNECTICUT **New London** Monroe Sacramento

Survey Area

Connecticut:

New London

Survey Area

Florida:

Monroe

Camden Area of Application. Survey area. **GUAM** Cass Guam Okaloosa Sedgwick Survey Area Survey Area Guam Survey Area Florida: Area of Application. Survey area. Kansas: Okaloosa Sedgwick **HAWAII** Area of Application. Survey area plus: Honolulu Area of Application. Survey area plus: Florida: Survey Area Kansas: Walton Hawaii: Geary Orange Honolulu Saline Survey Area Area of Application. Survey area plus: **KENTUCKY** Florida: Hawaii (counties): **Christian-Montgomery** Orange Hawaii Survey Area Area of Application. Survey area. Kauai Kentucky: Maui GEORGIA Christian Pacific Islands: Chatham Tennessee: Midway Islands Survey Area Montgomery Johnston Atoll Georgia: Area of Application. Survey area. American Samoa Chatham Hardin-Jefferson **IDAHO** Area of Application. Survey area plus: Survey Area Ada-Elmore Georgia: Kentucky: Survey Area Glynn Hardin Idaho: Liberty Jefferson Ada South Carolina: Elmore Area of Application. Survey area plus: Beaufort Area of Application. Survey area. Indiana: Clayton-Cobb-Fulton **ILLINOIS** Jefferson Survey Area Lake Martin Georgia: Survey Area Kentucky: Clayton Illinois: Favette Cobb Lake Madison Fulton Warren Area of Application. Survey area plus: Area of Application. Survey area plus: LOUISIANA Illinois: Georgia: **Bossier-Caddo** Cook Bartow Rock Island Survey Area Clarke Vermilion Louisiana: (parishes) De Kalb Iowa: Bossier Johnson Columbus Caddo Michigan: Survey Area Area of Application. Survey area plus: Dickinson Georgia: Marquette Columbus Consolidated Government Bowie Wisconsin: **Orleans** Area of Application. Survey area plus: Dane Survey Area Georgia: Milwaukee Louisiana: (parish) Chattahoochee St. Clair Orleans Dougherty Survey Area Area of Application. Survey area plus: Survey Area Illinois: Louisiana: (parish) Georgia: Plaquemines Dougherty Area of Application. Survey area plus: Rapides Area of Application. Survey area. Illinois: Survey Area Houston Madison Louisiana: (parish) Williamson Survey Area Rapides Georgia: Missouri: (city) Area of Application. Survey area plus: Houston St. Louis Missouri: (counties) Louisiana: (parish) Area of Application. Survey area plus: Vernon Jefferson Georgia: Pulaski MAINE Laurens **KANSAS** Cumberland Lowndes Leavenworth/Jackson-Johnson Survey Area Survey Area Survey Area Maine: Georgia: Kansas: Cumberland Lowndes Leavenworth Area of Application. Survey area plus: Area of Application. Survey area. Missouri: Maine: Richmond **Iackson** Aroostook Survey Area Johnson Hancock Georgia: Area of Application. Survey area plus: Kennebec Richmond Kansas: Knox Area of Application. Survey area plus: Shawnee Penobscot Sagadahoc South Carolina: Missouri:

Boone

Aiken

Washington

New Hampshire:

Hillsborough Fergus York **MICHIGAN** Flathead Survey Area Macomb Hill Maine: Survey Area Lewis and Clark Michigan: Valley Area of Application. Survey area plus: Macomb Yellowstone New Hampshire: Area of Application. Survey area plus: **NEBRASKA** Rockingham Michigan: **Douglas-Sarpy** Vermont: Alpena Survey Area Windsor Calhoun Nebraska: MARYLAND Crawford Douglas Anne Arundel **Grand Traverse** Sarpy Survey Area Huron Area of Application. Survey area plus: Maryland: Iosco Anne Arundel Leelanau Iowa: Ottawa Area of Application. Survey area plus: Marion Saginaw Polk Maryland: (city) Washtenaw Woodbury Baltimore Wayne Maryland: (county) Nebraska: Ohio: Baltimore Hall Ottawa Charles-St. Mary's Lancaster MINNESOTA Saunders Survey Area Hennepin Marvland: South Dakota: Survey Area Charles Minnehaha Minnesota: St. Mary's **NEVADA** Hennepin Area of Application. Survey area plus: Churchill-Washoe Area of Application. Survey area plus: Marvland: Survey Area Minnesota: Calvert Nevada: Morrison Virginia: Churchill Murray King George Washoe Ramsey Frederick Stearns Area of Application. Survey area plus: Survey Area St. Louis California: Maryland: Wisconsin: Lassen Frederick Juneau Mono Monroe Area of Application. Survey area plus: Nevada: Polk West Virginia: Mineral MISSISSIPPI Berkeley Clark Harrison Harford Survey Area Survey Area Survey Area Nevada: Mississippi: Maryland: Harrison Clark Harford Area of Application. Survey area. Area of Application. Survey area plus: Area of Application. Survey area plus: **NEW JERSEY** Alabama: Maryland: Mobile Burlington Cecil Mississippi: Survey Area Montgomery-Prince George's Forest New Jersey: Survey Area Jackson Burlington Maryland: Lauderdale Montgomery Area of Application. Survey area plus: Prince George's Survey Area Delaware: Mississippi: Area of Application. Survey area. New Castle Lauderdale MASSACHUSETTS New Jersey: Area of Application. Survey area plus: Hampden Atlantic Mississippi: Survey Area Cape May Hinds Massachusetts: Ocean Rankin Hampden Salem Warren Area of Application. Survey area plus: Monmouth Lowndes Connecticut: Survey Area Survey Area Hartford New Jersey: Mississippi: Massachusetts: Monmouth Lowndes Hampshire Area of Application. Survey area. Area of Application. Survey area plus: Middlesex Morris Alabama: Survey Area Survey Area Tuscaloosa Massachusetts: New Jersey: MONTANA Middlesex Morris Cascade Area of Application. Survey area plus: Survey Area Area of Application. Survey area plus: Massachusetts: Montana: New Jersey: Norfolk Cascade Somerset Plymouth Area of Application. Survey area plus: Suffolk Pennsylvania: Montana:

Monroe

	NEW MEXICO Bernalillo	NORTH CAROLINA Craven	OKLAHOMA Comanche
	Survey Area	Survey Area	Survey Area
New Mexico: Bernalillo		North Carolina: Craven	Oklahoma: Comanche
Area of App New Mexico:	plication. Survey area plus:	Area of Application. Survey area plus: North Carolina:	Area of Application. Survey area plus: Oklahoma:
McKinley	C	Carteret Dare	Cotton Jackson
	Curry	Cumberland	Oklahoma
New Mexico:	Survey Area	Survey Area	Survey Area
Curry	plication Current area plus.	North Carolina: Cumberland	Oklahoma: Oklahoma
, , ,	plication. Survey area plus:	Area of Application. Survey area plus:	Area of Application. Survey area plus:
Texas: Lubbock		North Carolina:	Oklahoma:
Potter		Durham	Garfield
	Dona Ana	Rowan	Muskogee
	Survey Area	Onslow	Pittsburg
New Mexico:	Barvey Tired	Survey Area	PENNSYLVANIA
Dona Ana		North Carolina:	Allegheny
Area of App	plication. Survey area plus:	Onslow	Survey Area
New Mexico:		Area of Application. Survey area plus:	Pennsylvania:
Chaves		North Carolina:	Allegheny
Otero		New Hanover	Area of Application. Survey area plus:
	NEW YORK	Wayne	Ohio:
	Jefferson	Survey Area	Cuyahoga Trumball
_	Survey Area	North Carolina:	Pennsylvania:
New York:		Wayne	Butler
Jefferson	l' '' G	Area of Application. Survey area plus:	Westmoreland
, , ,	plication. Survey area plus:	North Carolina:	West Virginia:
New York:		Halifax	Harrison
Albany Oneida		NORTH DAKOTA	Cumberland
Onondaga		Grand Forks	Survey Area
Ontario		Survey Area North Dakota:	Pennsylvania:
Schenectady	7	Grand Forks	Cumberland
Steuben		Area of Application. Survey area plus:	Area of Application. Survey area plus:
	Kings-Queens	North Dakota:	Pennsylvania:
_	Survey Area	Cass	Blair
New York:		Cavalier	Franklin
Kings Queens		Pembina	Montgomery
•	plication. Survey area plus:	Steele	Survey Area
New Jersey:	prication. Burvey area pras.	Ward	Pennsylvania: Montgomery
Essex		Survey Area	Area of Application. Survey area plus:
Hudson		North Dakota:	Pennsylvania:
New York:		Ward	Bucks
Bronx		Area of Application. Survey area plus:	Chester
Nassau		North Dakota: Divide	Luzerne
New York Richmond		ОНЮ	Philadelphia
Suffolk		Greene-Montgomery	York
Bulloik	Niagara	Survey Area	Survey Area
	Survey Area	Ohio:	Pennsylvania:
New York:	Burvey Thea	Greene	York
Niagara		Montgomery	Area of Application. Survey area plus:
0	plication. Survey area plus:	Area of Application. Survey area plus:	Pennsylvania:
New York:		Indiana:	Lebanon PUERTO RICO
Erie		Allen	Guaynabo-San Juan
Genesee		Grant Marion	Survey Area
Pennsylvania:		Miami	Puerto Rico: (municipalities)
Erie		Ohio:	Guaynabo
	Orange	Clinton	San Juan
	Survey Area	Franklin	Area of Application. Survey area plus:
New York:		Hamilton	Puerto Rico: (municipalities)
Orange		Licking	Aguadilla
	plication. Survey area plus:	Ross	Bayamon
, , ,	plication. Survey area plus.		
New York:	prication. Survey area plus.	West Virginia:	Ceiba
, , ,	pricution. Survey area pras.		

Burnet

Salinas Coryell Area of Application. Survey area. Toa Baja Falls UTAH Viegues Davis-Salt Lake-Weber Bexar U.S. Virgin Islands: Survey Area Survey Area St. Croix Utah: Texas: St. Thomas Davis Bexar RHODE ISLAND Salt Lake Area of Application. Survey area plus: Newport Weber Texas: Survey Area Area of Application. Survey area plus: Comal Rhode Island: Utah: Kerr Newport Box Elder Travis Area of Application. Survey area plus: Tooele Val Verde Uintah Massachusetts: **Dallas** Barnstable VIRGINIA Nantucket Survey Area Alexandria-Arlington-Fairfax Texas: Rhode Island: Survey Area Dallas Providence Virginia: (city) Washington Area of Application. Survey area plus: Alexandria SOUTH CAROLINA Texas: Virginia: (counties) Charleston Arlington Fannin Fairfax Survey Area Galveston South Carolina: Area of Application. Survey area. Harris Charleston El Paso Chesterfield-Richmond Area of Application. Survey area plus: Survey Area Survey Area South Carolina: Virginia: (city) Texas: Berkeley Richmond El Paso Horry Virginia: (county) Area of Application. Survey area. Richland Chesterfield McLennan Survey Area Area of Application. Survey area plus: Survey Area South Carolina: Virginia: (cities) Texas: Richland Bedford McLennan Area of Application. Survey area plus: Charlottesville Area of Application. Survey area. Salem North Carolina: Buncombe Nueces Virginia: (counties) Caroline South Carolina: Survey Area Nottoway Sumpter Texas: Prince George Nueces Tennessee: West Virginia: Washington Area of Application. Survey area plus: Pendleton SOUTH DAKOTA Texas: **Hampton-Newport News** Pennington Bee Survey Area Survey Area Calhoun Virginia: (cities) South Dakota: Kleberg Hampton Pennington San Patricio Newport News Area of Application. Survey area plus: Webb Area of Application. Survey area plus: Montana: Tarrant Virginia: (city) Custer Survey Area Williamsburg South Dakota: Texas: Virginia: (county) Fall River York Meade Area of Application. Survey area plus: Norfolk-Portsmouth-Virginia Beach Wyoming: Texas: Sheridan Survey Area Cooke Virginia: (cities) TENNESSEE Palo Pinto Norfolk Shelby Taylor Portsmouth Survey Area Virginia Beach Survey Area Tennessee: Area of Application. Survey area plus: Texas: Shelby North Carolina: Taylor Area of Application. Survey area plus: Pasquotank Area of Application. Survey area. Arkansas: Virginia: (cities) Tom Green Mississippi Chesapeake Survey Area Missouri: Suffolk Texas: Butler Virginia: (counties) Tom Green **TEXAS** Accomack Area of Application. Survey area plus: Bell Northampton Texas: Survey Area **Prince William** Texas: Howard Survey Area Bell Wichita Virginia: Prince William Area of Application. Survey area plus: Survey Area Texas: Texas: Area of Application. Survey area plus:

Wichita

Virginia:

Fauquier

#### WASHINGTON Kitsap

Survey Area

Washington:

Kitsap

Area of Application. Survey area plus:

Washington: Clallam Jefferson

#### Pierce

Survey Area

Washington:

Pierce

Area of Application. Survey area plus:

Oregon:
Clatsop
Coos
Douglas

Multnomah Tillamook

Washington: Clark

Grays Harbor

#### Snohomish

Survey Area

Washington: Snohomish

Area of Application. Survey area plus:

Washington: Island King Yakima

#### **Spokane**

Survey Area

Washington:

Spokane

Area of Application. Survey area plus:

Washington:

Adams Walla Walla

#### WYOMING Laramie

Survey Area

Wyoming: Laramie

Area of Application. Survey area. [FR Doc. 2010–19969 Filed 8–12–10; 8:45 am]

BILLING CODE 6325-39-P

# **DEPARTMENT OF AGRICULTURE**

# Office of the Chief Financial Officer

7 CFR Part 3022

RIN 0524-AA34

United States Department of Agriculture Research Misconduct Regulations for Extramural Research

AGENCY: Office of the Chief Financial

Officer, USDA.

ACTION: Final rule.

**SUMMARY:** The Office of the Chief Financial Officer (OCFO) is establishing U.S. Department of Agriculture (USDA)

regulations implementing the Federal Policy on Research Misconduct applicable to extramural research. The regulation defines research misconduct and establishes basic USDA requirements for the conduct of fair and timely investigations of alleged or suspected infractions. The regulation also includes instructions on USDA administrative actions when research misconduct is found.

**DATES:** This rule is effective on August 13, 2010.

FOR FURTHER INFORMATION CONTACT: Sara Mazie, USDA Research Integrity Officer, 214W Whitten Building, Washington, DC 20250; Telephone: (202) 720–5923; E-mail: researchintegrity@usda.gov.

SUPPLEMENTARY INFORMATION: On December 6, 2000, the National Science and Technology Council, Office of Science and Technology Policy of the Executive Office of the President (OSTP), published in the Federal Register (65 FR 76260) the Federal Policy on Research Misconduct (OSTP Policy) as a final, government-wide policy addressing research misconduct. The purpose of the policy was to establish: (1) Uniformity among the Federal agencies' definitions of research misconduct, and (2) consistency in Federal agencies' processes for responding to allegations of research misconduct. The OSTP Policy covers both intramural research as well as extramural research.

This rule establishes U.S. Department of Agriculture (USDA or the Department) regulations to permanently implement the provisions of the OSTP Policy applicable to extramural research. An interim USDA Research Misconduct Policy was issued as a Secretary's Memorandum on Research Misconduct Policies and Procedures in July, 2006. The Secretary's Memorandum is consistent with the OSTP Policy. The substance of the regulation is the same as the policies and procedures in the Secretary's Memorandum that relate to extramural research. Accordingly, all USDA agencies that conduct or support extramural research are expected either to: (1) Establish procedures to foster integrity in research activities, respond to allegations of research misconduct, and remedy findings of research misconduct, consistent with applicable laws, regulations, the OSTP Policy, and this proposed regulation; or (2) initiate and sign a standing Memorandum of Understanding (MOU) between the agency and Research Education and Economics mission area to have another USDA agency act on its behalf in lieu of

developing its own research misconduct procedures.

The regulation sets forth in Title 7 of the Code of Federal Regulations, a new part 3022 (7 CFR part 3022), referred to below as the regulation. The rule defines a number of terms that are used in new part 3022. Definitions of the following terms are set forth in § 3022.1: Adjudication; Agency Research Integrity Officer (ARIO); allegation; applied research; Assistant Inspector General for Investigations; basic research; extramural research; fabrication; falsification; finding of research misconduct; inquiry; intramural research; investigation; OIG; OSTP; plagiarism; preponderance of the evidence; research; research institution; research misconduct; research record; USDA; and USDA Research Integrity Officer (RIO).

# **Summary of Comments and Recommendations**

The proposed rule was published in the Federal Register on November 24, 2008 (73 FR 70915), requesting comments from the public. Comments were received on the proposed rule from three organizations including The Council on Government Relations (COGR), Arizona State University (ASU), and the Physicians Committee for Responsible Medicine (PCRM). ASU stated that it supported COGR's comments which are evidenced by the comments being duplicative in nature. The comments are summarized as follows:

(1) Comment: Concern that the proposed rule is intended only as core elements for the Department's agencies and that individual agencies within the Department can and may implement separate policies that are consistent with the proposed rule. The Department is urged to reevaluate whether this approach achieves the Federal goals of consistency and uniformity.

Response: The proposed rule implements the OSTP policy and serves as the core policy for the Department. The agencies may supplement the core with agency requirements. USDA's approach is similar in nature to other streamlining efforts whereas there is a standard that is supplemented with agency specifics. This approach is necessary to meet the unique mission and structure of each agency within the Department while maintaining consistency to the extent possible.

(2) Comment: A research institution must have the right to conduct an inquiry before reporting the allegation to the USDA. Such a provision is incorporated in the Federal Policy and common in the policies of other